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MS. REBECCA JORDAN (Orcid ID : 0000-0002-4048-6792)

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**Evidence of genomic adaptation to climate in *Eucalyptus microcarpa*: implications for adaptive potential to projected climate change**

Rebecca Jordan<sup>1</sup>, Ary A Hoffmann<sup>1</sup>, Shannon K Dillon<sup>2</sup>, Suzanne M Prober<sup>3</sup>

<sup>1</sup> Bio21 Institute, School of BioSciences, University of Melbourne, 30 Flemington Rd, Parkville Vic 3010, Australia

<sup>2</sup> CSIRO Agriculture, Clunies Ross Street, Black Mountain ACT 2601, Australia

<sup>3</sup> CSIRO Land and Water, 147 Underwood Ave, Floreat WA 6014, Australia

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Corresponding Author

Name: Rebecca Jordan  
Address: Bio21 Institute, University of Melbourne, 30 Flemington Rd, Parkville Vic 3010, Australia  
E-mail: Rebecca.Citroen.Jordan@gmail.com

**RUNNING TITLE:** Climate adaptation in *Eucalyptus microcarpa*

**ABSTRACT**

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30 Understanding whether populations can adapt *in situ* or whether interventions are required is  
31 of key importance for biodiversity management under climate change. Landscape genomics is  
32 becoming an increasingly important and powerful tool for rapid assessments of climate  
33 adaptation, especially in long-lived species such as trees. We investigated climate adaptation  
34 in *Eucalyptus microcarpa* using the DArTseq genomic approach. A combination of  $F_{ST}$   
35 outlier and environmental association analyses were performed using > 4,200 genome-wide  
36 single nucleotide polymorphisms (SNPs) from 26 populations spanning climate gradients in  
37 south-eastern Australia. Eighty-one SNPs were identified as putatively adaptive, based on  
38 significance in  $F_{ST}$  outlier tests and significant associations with one or more climate  
39 variables related to temperature (70 / 81), aridity (37 / 81) or precipitation (35 / 81). Adaptive  
40 SNPs were located on all 11 chromosomes, with no particular region associated with  
41 individual climate variables. Climate adaptation appeared to be characterized by subtle shifts  
42 in allele frequencies, with no consistent fixed differences identified. Based on these  
43 associations, we predict adaptation under projected changes in climate will include a suite of  
44 shifts in allele frequencies. Whether this can occur sufficiently rapidly through natural  
45 selection within populations, or would benefit from assisted gene migration, requires further  
46 evaluation. In some populations, the absence, or predicted increases to near fixation of  
47 particular adaptive alleles hint at potential limits to adaptive capacity. Together, these results  
48 reinforce the importance of standing genetic variation at the geographical level for  
49 maintaining species' evolutionary potential.

50

## 51 INTRODUCTION

52 Understanding patterns and drivers of local climate adaptation across plant species and the  
53 potential for future *in situ* adaptation is important in biodiversity management under climate  
54 change (Savolainen *et al.* 2013; Hoffmann *et al.* 2015). Varying selection pressures across a  
55 species distribution can result in genetic differences within a species and thus local adaptation  
56 (Kawecki & Ebert 2004). Local adaptation, i.e. the superior fitness of local genotypes in local  
57 environmental conditions, is well known in plant species (Savolainen *et al.* 2007; Leimu &  
58 Fischer 2008; Hereford 2009; Fournier-Level *et al.* 2011; Aitken & Bemmels 2015).  
59 However, climate change can uncouple this association, creating a mismatch between  
60 population climatic optima and current climate, especially in long-lived trees (Jump &

61 Peñuelas 2005; Aitken *et al.* 2008). Consequently, to persist under climate change, species  
62 must either migrate, alter their phenotype (plastic response) or adapt via genetic changes  
63 (evolutionary response) (Aitken *et al.* 2008; Hoffmann & Sgrò 2011).

64 Adaptation in trees likely arises primarily from standing variation (Alberto *et al.* 2013;  
65 Savolainen *et al.* 2013), facilitating more rapid adaptation than adaptation via new mutations  
66 (Barrett & Schluter 2008). Nevertheless, current rates of climate change may be faster than  
67 tree species' ability to adapt or migrate (Jump & Peñuelas 2005; Aitken *et al.* 2008).  
68 Additional challenges such as population fragmentation can reduce gene flow and sharing of  
69 adaptive alleles, increasing populations' risk of maladaptation when the environment changes.  
70 The position within a species distribution (warm vs cool, central vs peripheral), population  
71 size, degree of gene flow and variation in climate changes across the landscape may also  
72 affect the risk of a population being maladapted under climate change (Savolainen *et al.* 2007;  
73 Alberto *et al.* 2013; Aitken & Bemmels 2015). The ability for *in situ* adaptation is therefore  
74 expected to vary across a species' distribution.

75 Where current populations may be unable to adapt or migrate at a rate to match projected  
76 rates of climate change, restoration plantings may be necessary to increase connectivity and  
77 gene flow with pre-adapted populations or augment genetic resources through assisted  
78 migration, thereby facilitating *in situ* adaptation (Sgrò *et al.* 2011; Weeks *et al.* 2011; Aitken  
79 & Bemmels 2015). This needs to be balanced with considerations of potential negative  
80 impacts of moving genetic material such as outbreeding depression and adaptation to non-  
81 climatic factors such as soils (Aitken & Whitlock 2013). Alternative seed sourcing strategies  
82 to traditional local provenancing have been proposed for ecological restoration (Broadhurst *et*  
83 *al.* 2008; Breed *et al.* 2013; Prober *et al.* 2015). These aim to capture adaptive diversity and  
84 improve adaptive potential – the potential for an evolutionary adaptive response to, and  
85 persistence under changing conditions – of plantings under climate change. Determining  
86 where restoration plantings are required to augment genetic resources, how to source seed for  
87 such plantings, and assess the benefits versus potential risks of assisted migration, relies on  
88 understanding not only the distribution of climate adaptation across a species range, but also  
89 adaptive potential of current populations.

90 Landscape genomics has recently become an important tool for characterising adaptation and  
91 its environmental drivers (Stapley *et al.* 2010; Sork *et al.* 2013; Rellstab *et al.* 2015). It

92 applies a ‘bottom-up’ approach, using genome-wide sequencing to identify genomic regions  
93 associated with environmental variables (Sork *et al.* 2013; Rellstab *et al.* 2015). Next-  
94 generation sequencing approaches are ideal for non-model organisms as they requires no *a*  
95 *priori* knowledge of traits or underlying candidate genes (Stapley *et al.* 2010). Landscape  
96 genomic studies can reveal potentially important environmental drivers of adaptation (e.g.  
97 Steane *et al.* 2014; De Kort *et al.* 2014) and the genetic architecture of climate adaptation,  
98 including potential genes and pathways involved in adaptation (e.g. Eckert *et al.* 2010b;  
99 Christmas *et al.* 2016; Rajora *et al.* 2016).

100 To date, landscape genomic studies investigating climate adaptation have focused primarily  
101 on characterising adaptive variation. However, landscape genomics also offers the ability to  
102 assess adaptive potential or vulnerability to climate change in a timely manner, avoiding  
103 lengthy common garden trials required for long-lived tree species (Sork *et al.* 2013). Such  
104 timely approaches could help identify populations vulnerable to climate change, where  
105 management interventions, such as restoration or assisted migration, may be necessary to  
106 ensure ongoing sustainability of current populations (Hoffmann *et al.* 2015). Few studies  
107 though have used adaptive genomic variants to directly infer future adaptive potential of  
108 populations under climate change (though see Rellstab *et al.* 2016).

109 This study uses landscape genomics to assess genomic signatures of adaptation to climate in  
110 the widespread Australian tree species *Eucalyptus microcarpa* (Maiden) Maiden (Grey box),  
111 and then applies these results to determine how they could be used to assess the potential for  
112 *in situ* adaptation to projected climate change. *Eucalyptus microcarpa* has been extensively  
113 cleared for agriculture across south-eastern Australia, resulting in a highly fragmented  
114 distribution and widespread use in restoration to mitigate these effects. Understanding the  
115 potential for *in situ* adaptation versus the need for introduction of pre-adapted genetic  
116 variation through improved connectivity or assisted migration will be essential for  
117 determining management actions to enhance long-term sustainability of populations of this  
118 species. To assess the potential resilience of *E. microcarpa* populations to climate change, we  
119 asked a series of questions. 1) Is there evidence of adaptation to climate and what are the key  
120 climatic drivers? 2) How is adaptive variation distributed across the genome, and what are the  
121 frequencies of adaptive variants and potential genes associated with climate? 3) What is the

122 potential for *in situ* adaptation to future climate change within populations? 4) What are the  
123 implications for seed sourcing for ecological restoration under climate change?

124

## 125 **MATERIALS & METHODS**

### 126 **Sampling & DArTseq**

127 *Eucalyptus microcarpa* was sampled from 26 natural, remnant sites across the main species  
128 range in Victoria and New South Wales (NSW), Australia (Figure 1). Sampling sites were  
129 chosen to (i) capture the major gradients of mean annual temperature and annual precipitation  
130 whilst minimising correlations between these two key variables and between variables and  
131 spatial location, though some correlation, especially between temperature and latitude was  
132 unavoidable, and to (ii) represent larger populations to minimise the influence of  
133 fragmentation on allele frequencies. Following the description of *E. microcarpa* by Bean  
134 (2009), we sampled only central and southern NSW to avoid the closely related *E. woollsiiana*  
135 and potential intergrades between the two species. Leaf material was collected from  
136 approximately 20 – 30 mature trees per site, > 40 m apart to avoid close relatives, and frozen  
137 immediately in a liquid nitrogen dewar, before later freeze-drying.

138 DNA was extracted from approximately 20 mg of freeze-dried leaf material using a modified  
139 CTAB method as per Jordan *et al.* (2016). Approximately 400 ng of DNA per sample was  
140 sent in two batches to Diversity Arrays Technology Pty Ltd, Canberra, for individual  
141 Eucalyptus DArTseq, a reduced-representation genomic approach (Sansaloni *et al.* 2011; see  
142 Supporting Information – Supplementary methods for further details).

143

### 144 **Bioinformatics & SNP calling**

145 Raw, single end 77 bp reads were split, where applicable, by individual barcode using Fastx  
146 Barcodesplitter (v 0.0.14; [http://hannonlab.cshl.edu/fastx\\_toolkit/](http://hannonlab.cshl.edu/fastx_toolkit/)), allowing for a single  
147 mismatch. Barcodes, at the 5' end, low quality 3' end bases and potential Illumina adaptor  
148 sequences were removed with Trimmomatic (v 0.32; HEADCROP:8, TRAILING:3,  
149 SLIDINGWINDOW:4:15, ILLUMINACLIP:TruSeq2-SE.fa:0:30:7; Bolger *et al.* 2014) with

150 a minimum overall read length of 36 bp and minimum average read quality of 20. Trimmed  
151 reads were aligned to the *Eucalyptus grandis* genome (v 1.1; Myburg *et al.* 2014) using  
152 BWA-MEM (Li 2013) with a seed length of 16 and mismatch penalty of 3. Only alignments  
153 with a minimum alignment score of 20 were output. For the 580 samples in the final analysis  
154 dataset, 93.5% (s.d. 2.4) of reads aligned to the *E. grandis* genome. Single nucleotide  
155 polymorphisms (SNPs) were called from aligned reads with GATK UnifiedGenotyper (v 3.3;  
156 DePristo *et al.* 2011) using a minimum base (and by default mapping) quality of 20, a  
157 minimum variant (SNP) confidence of 10 and a downsampling threshold of 18,000, to ensure  
158 all reads were maintained for variant calling.

### 159 **Data filtering & quality control**

160 Using an initial set of 614 samples, SNPs were filtered using VCFtools v 0.1.14 (Danecek *et*  
161 *al.* 2011) to a minimum genotype depth of 10 ×, minimum genotype quality Phred-score of 30  
162 (99.9% genotype call accuracy, for given read data), a maximum mean locus depth of 100 ×  
163 (to avoid ‘SNPs’ from incorrectly aligned paralogs and overrepresented organelle reads), a  
164 minor allele frequency of greater than 0.05 and less than 20% missing data across all sites. To  
165 reduce linkage, SNPs were pruned using the ‘indep-pairwise’ function in PLINK v 1.90b3p  
166 (Purcell *et al.* 2007), with a window of 50 SNPs, a step of 5 SNPs and an  $r^2$  cut-off of 0.2.  
167 Only biallelic SNPs were retained. Samples with > 20% missing data, based on filtered,  
168 pruned SNPs were excluded (31 samples from 14 sites). An initial Principal Component  
169 Analysis (PCA) was performed using the ‘adegetnet’ package v 2.0.1 (Jombart & Ahmed  
170 2011) in R v 3.2.1 (R Core Team 2015) to identify potential outlier samples in the data, e.g.  
171 samples with high genetic divergences that might represent species misidentification. Three  
172 outlier samples (one from VGL and two from VMJ) were identified and excluded from  
173 further analysis (Supporting Information, Figure S1). A total of 580 samples were retained for  
174 analysis (Table 1).

175 Sample-level genotyping error was estimated for 153 replicate samples included in the two  
176 DArTseq runs using the filtered, linkage-pruned SNPs, though excluding 86 SNPs identified  
177 with potential run effects (see below). Percentage similarity was calculated between replicate  
178 pairs using a custom Python script (RepCheck4.py; available at [https://github.com/rebecca-](https://github.com/rebecca-cj/GenomicAdaptation/)  
179 [cj/GenomicAdaptation/](https://github.com/rebecca-cj/GenomicAdaptation/)), allowing for a half match between homozygotes and heterozygotes,

180 and excluding genotypes comparisons with missing data for either replicate. Average  
181 genotyping error was 2.2%, or 0.4% when nine samples with a high error rate were excluded  
182 (< 90% similarity between replicates).

183 Reproducibility of SNPs within and between runs was assessed by calculating the, per SNP,  
184 average percentage genotype similarity between replicate samples, excluding nine replicates  
185 with high within-sample genotype error rates (see above). Calculations were performed using  
186 a custom Python script (RepCheck\_similarity\_by\_locus.py; available at  
187 <https://github.com/rebecca-cj/GenomicAdaptation/>), allowing for a half match between  
188 homozygotes and heterozygotes. Overall SNP alternate allele frequencies were also calculated  
189 for the two DArTseq runs separately using the final analysis sample list of 580 samples (177  
190 from run 1, 403 from run 2) using VCFtools. SNPs with an average similarity within or  
191 between runs of < 90%, or with a difference in overall alternate allele frequency between the  
192 two DArTseq runs of > 0.15 were excluded (86 SNPs).

193 After filtering and quality control, 4,218 SNPs for 580 samples from 26 sites were retained  
194 for analysis (Table 1).

### 195 **Population structure**

196 To assess general population structure, an individual-level PCA was performed in adegenet,  
197 using all 580 samples and 4,218 filtered SNPs. Isolation-by-distance was tested via a Mantel  
198 test in the R package ‘vegan’ v 2.4–0 (Oksanen *et al.* 2016), with significance tested using  
199 999 permutations. Pairwise  $F_{ST}$  values between the 26 sites were calculated in Arlequin.  
200 Pairwise geographic distances were calculated in the R package ‘geosphere’ v 1.5–1 (Hijmans  
201 2015), using the ‘distVincentyEllipsoid’ option in the ‘distm’ function. Overall  $F_{ST}$  was  
202 calculated via AMOVA in Arlequin v 3.5.1.2 (Excoffier *et al.* 2005) with significance  
203 assessed using 1000 permutations.

### 204 **Identification of putatively adaptive SNPs**

205 Successful detection of SNPs under selection can be complicated by false positives. This may  
206 result from test models not accurately representing true population structure, or covariance  
207 between population structure and climate variables, making effects of drift and selection  
208 difficult to separate (De Mita *et al.* 2013; de Villemereuil *et al.* 2014; Lotterhos & Whitlock

209 2014, 2015; Rellstab *et al.* 2015). To address this issue and identify a robust set of putatively  
210 climate-adaptive SNPs, we applied a combined analysis approach that is increasingly being  
211 used to look for evidence of adaptation (e.g. Dillon *et al.* 2014; De Kort *et al.* 2014;  
212 Christmas *et al.* 2016). We used a set of analyses with different demographic assumptions,  
213 that may help reduce false positives (Manel *et al.* 2009; de Villemereuil *et al.* 2014; Rellstab  
214 *et al.* 2015) – four  $F_{ST}$  outlier tests (BayeScan, FDIST2, hierarchical FDIST2 and Bayenv  
215  $X^T X$ ) with an environmental association analysis (Bayenv2). Only SNPs under directional  
216 selection were retained due to high false positive rates in tests for balancing selection  
217 (Excoffier *et al.* 2009; Lotterhos & Whitlock 2014). As not all tests identify all SNPs under  
218 selection, especially weak selection (Lotterhos & Whitlock 2015), we considered SNPs  
219 identified in at least two of the four  $F_{ST}$  outlier tests performed and with a strong association  
220 with at least one climate variable to be putatively adaptive SNPs (similar to Christmas *et al.*  
221 (2016)). In this way we aimed to balance the exclusion of true positives against the inclusion  
222 of false positives whilst identifying SNPs robust across test methods and therefore likely to  
223 have good support for association with climate. All analyses are described briefly here with  
224 further details provided in Supporting Information – Supplementary methods. For all  $F_{ST}$   
225 outlier and environmental association programs, a VCFtools PLINK output format was  
226 converted to the appropriate input format using PGDspider v 2.0.7.4 (Lischer & Excoffier  
227 2012).

228 BayeScan v 2.0 (Foll & Gaggiotti 2008) and FDIST2 (Beaumont & Nichols 1996)  $F_{ST}$  outlier  
229 tests were chosen to represent simple island migration models, with BayeScan accounting for  
230 variation in sample size between populations (Foll & Gaggiotti 2008) whilst FDIST2 being  
231 better at detecting SNPs under weaker selection (De Mita *et al.* 2013). Both are fairly robust  
232 under isolation-by-distance scenarios, as found in *E. microcarpa* (see Results), especially  
233 when applying ‘neutral parameterization’ such as increasing prior odds in BayeScan  
234 (Beaumont & Nichols 1996; De Mita *et al.* 2013; Lotterhos & Whitlock 2014). Three  
235 independent runs of both BayeScan and FDIST2 (run in Lositan; Antao *et al.* 2008) were  
236 performed, with parameter details including false discovery rate (FDR) adjustments given in  
237 Supporting Information – Supplementary methods. SNPs were deemed outliers if the  $\log_{10}$   
238 Bayes Factor (BF) > 0.5 in all three runs of BayeScan, or if under directional selection ( $F_{ST}$  >  
239 mean  $F_{ST}$ ) with  $q \leq 0.1$  in all three runs of FDIST2.

240 To account for more complex demographic histories,  $F_{ST}$  outlier tests were performed using  
241 hierarchical FDI<sub>ST</sub>2 (h-FDI<sub>ST</sub>2; Excoffier *et al.* 2009) and Bayenv  $X^T X$ , an  $F_{ST}$  analogue ( $X^T$   
242  $X$ ; Günther & Coop 2013). Underlying population structure is accounted for by defining a  
243 hierarchical population structure (h-FDI<sub>ST</sub>2) or a population-level covariance matrix that  
244 does not assume any particular demographic scenario ( $X^T X$ ). In addition,  $X^T X$  accounts for  
245 variation in sample size. Hierarchical FDI<sub>ST</sub>2 was performed in Arlequin, as per details in  
246 Supporting Information – Supplementary methods, using three groups based on PCA results  
247 (Figure 2a): 1 = Central NSW, 2 = Southern NSW and Central Victoria and 3 = Western  
248 Victoria (refer to Figure 1). For  $X^T X$ , an input covariance matrix was created in Bayenv2.0  
249 (Coop *et al.* 2010; Günther & Coop 2013) using 2,752 SNPs non-significant in all three other  
250 outlier tests ( $q > 0.2$  in all three runs of BayeScan and FDI<sub>ST</sub>2 and  $p > 0.1$  in h-FDI<sub>ST</sub>2; see  
251 Supporting Information – Supplementary methods for details).  $X^T X$  was calculated over three  
252 independent runs in Bayenv2.0, using the average covariance matrix and 100,000 iterations.  
253 SNPs were deemed outliers if under directional selection ( $F_{ST} > \text{mean } F_{ST}$ ) with  $q \leq 0.1$   
254 from h-FDI<sub>ST</sub>2 or if found in the top 5% of ranked values in all three  $X^T X$  runs.

255 To complement the  $F_{ST}$  outlier tests, an environmental association analysis was performed in  
256 Bayenv2.0. This can be more sensitive to SNPs under weaker selection than  $F_{ST}$  outlier  
257 approaches (De Mita *et al.* 2013) though may miss associations that co-vary with population  
258 structure (Coop *et al.* 2010; Lotterhos & Whitlock 2015) or have a non-linear relationship  
259 with environment. As this study focuses on future adaptive potential of *E. microcarpa*,  
260 biologically-relevant climate variables that are projected to change in south-eastern Australia  
261 were chosen for analysis. South-eastern Australia is projected to become hotter and drier with  
262 an increased frequency of extreme events, and variable changes in precipitation patterns  
263 (Reisinger *et al.* 2014). Site-level data for temperature, precipitation, evaporation, moisture  
264 and aridity variables were downloaded from the Atlas of Living Australia  
265 (<http://www.ala.org.au/>; accessed 28<sup>th</sup> Apr 2016) and reduced to ten variables representing  
266 key climate variables of temperature (3), precipitation (5) and aridity (2) whilst reducing  
267 redundancy between similar variables and minimizing correlations (80% of pairwise  
268 correlations  $r^2 < 0.6$ ; Table 2a; Supporting Information, Table S1-2; see Supporting  
269 Information – Supplementary methods). Several variables were retained despite high  
270 correlations to investigate associations with climate extremes versus climate means (e.g.

271 Driest and wettest period precipitation; Supporting Information, Table S2). All climate  
272 variables were standardised prior to association analysis.

273 A new covariance matrix for the environmental association analysis was created in  
274 Bayenv2.0, using 2,634 SNPs non-significant in all four  $F_{ST}$  outlier tests (BayeScan and  
275 FDIST2  $q > 0.2$  in all three runs, h-FDIST2  $p > 0.1$ ,  $X^T X$  outside top 10% in all three runs;  
276 see Supporting Information – Supplementary methods). Three independent runs of the  
277 association analyses were performed in Bayenv2.0 on ‘outlier’ SNPs – those identified in at  
278 least two of the four outlier tests. Each run used the new covariance matrix, the 10  
279 standardised climate variables and 100,000 iterations. The average BF across the three runs  
280 was calculated per SNP per climate variable. An average BF  $> 20$  was considered a strong  
281 SNP-climate association (following Kass & Raftery 1995 as per the Bayenv2 manual).

282 Putatively adaptive SNPs for further investigation, hereafter referred to as ‘adaptive SNPs’,  
283 were those identified as an ‘outlier’ in at least two of the four outlier tests and with a strong  
284 association with at least one of the 10 climate variables tested.

285 A set of putatively ‘neutral’ SNPs was created, to provide a comparison of population  
286 structure with ‘adaptive’ SNPs. ‘Neutral’ SNPs were those not significant in all four outlier  
287 tests (BayeScan and FDIST2  $q > 0.2$  in all three runs, h-FDIST2  $p > 0.1$ ,  $X^T X$  outside top  
288 10% in all three runs) and annotated as synonymous or intergenic only based on the *E.*  
289 *grandis* genome v1.1 using a conservative window of 5,000 bp up and downstream (SNPs  
290 mapped to *E. grandis* gene annotations using SnpEff; Cingolani *et al.* 2012).

### 291 **Characterisation of putatively adaptive SNPs**

292 To visualise the distribution of SNPs across the genome, all SNPs, including ‘outlier’ and  
293 ‘adaptive’ SNPs were plotted onto the *E. grandis* v1.1 genome in R. To explore allele  
294 frequencies of adaptive SNPs, alternate allele frequencies per site were calculated using  
295 VCFtools. Linkage between ‘adaptive’ SNPs was calculated using the ‘r’ function in PLINK.

296 To compare population structure patterns with the full SNP dataset, PCAs using the putatively  
297 ‘adaptive SNPs’ and ‘neutral’ SNPs were performed in adegenet. To ensure differences  
298 between PCAs was not due to fewer SNPs in the adaptive and neutral subsets, PCAs were

299 performed on 10 random sets of 81 and 418 SNPs drawn from the full dataset (with  
300 replacement between sets), respectively.

301 All SNPs were mapped to predicted *E. grandis* gene annotations within 2,000 bp (*E. grandis*  
302 genome v1.1) using SnpEff. The window size was based on average linkage disequilibrium in  
303 *E. grandis* dropping below  $r^2 \approx 0.2$  after 2,000 bp (Silva-Junior & Grattapaglia 2015).  
304 Annotations of adaptive SNPs and further interpretation in this study assume sufficient  
305 similarity between *E. microcarpa* and *E. grandis* genomes and that predicted *E. grandis* Gene  
306 Ontology (GO) terms and *Arabidopsis thaliana* TAIR10 orthologues reflect possible gene  
307 functions.

308 To explore putative Gene Ontologies (GO) for adaptive SNPs, using predicted *E. grandis*  
309 gene GO terms, generic, non-species specific GO descriptions were retrieved using  
310 YeastMine (<http://yeastmine.yeastgenome.org/yeastmine/bag.do>, data update Oct-28-2016).  
311 Definitions were reduced to specific plant GOslim terms using 'goatools' map\_to\_slim.py  
312 script (<https://github.com/tanghaibao/goatools>, accessed 17<sup>th</sup> Nov 2016) and the Gene  
313 Ontology Consortium plant GOslim database (<http://geneontology.org/page/download-ontology>,  
314 accessed 17<sup>th</sup> Nov 2016). Enrichment of GO terms was tested in Gowinda v 1.12  
315 (Kofler & Schlötterer 2012; see Supporting Information – Supplementary methods).

### 316 **Potential for adaptation to future climates**

317 Moving beyond characterisation of adaptive variation, we explored how genomic adaptation  
318 information could be used to infer the potential for *in situ* adaptation of populations under  
319 climate change. We compared current allele frequencies of adaptive SNPs to theoretical  
320 expected allele frequency changes if populations are to match projected climate change. This  
321 assumed adjustments in population-level allele frequencies toward those frequencies found in  
322 populations currently experiencing the projected climate, as per the linear SNP-climate  
323 associations identified. The linear model used in this study does not predict what population  
324 allele frequencies *will be*, but rather quantifies the theoretical change in allele frequency  
325 'required' under projected climate change and uses this result to consider how feasible *in situ*  
326 adaptation may be. Whilst linear models are a simplification of a complex system and many  
327 other loci and processes are likely to be involved in adaptation, the primary aim of this study  
328 was to gain some initial insight into the pattern and magnitude of allele frequency change that

329 may be associated with projected climate change and how molecular information could be  
330 used to infer adaptive potential to projected future climates.

331 This analysis focused on mean annual temperature, summer and winter precipitation as they  
332 had the highest numbers of adaptive SNPs for the two major variables of projected change  
333 (temperature and precipitation). Projected future climates for 2070 at each site were drawn  
334 from a recent Australia-wide study by Briscoe *et al.* (2016) using data from the Australian  
335 Water Availability Project (AWAP; Raupach *et al.* 2009, 2012; see Supporting Information –  
336 Supplementary methods for brief description). All models tested used a Representative  
337 Concentration Pathway (RCP) of 8.5 which reflects a ‘business-as-usual’ scenario,  
338 commensurate with the current trajectory of climate change. Here we present results for  
339 ACCESS 1.0 (Bi *et al.* 2013), the top model for Australia based on performance against  
340 historical climate data (Watterson *et al.* 2013). As future projections can vary between climate  
341 models, we explored two other high-performing models for southern and eastern Australia  
342 (Bureau of Meteorology and CSIRO 2015) from those available in Briscoe *et al.* (2016) –  
343 HadGEM2-ES (Jones *et al.* 2011) and GFDL-CM3 (Griffies *et al.* 2011). Overall patterns of  
344 expected allele frequency changes given projected climate change were similar between the  
345 three climate models, with variation in absolute changes reflecting variation in projected  
346 climates. As the general patterns are the focus of this study, results for the ACCESS 1.0  
347 model (RCP 8.5) are presented here. Results for the other two models are provided in  
348 Supporting Information (see Supporting Information – Supplementary methods). For sites in  
349 this study, the ACCESS 1.0 model projected an increase in mean annual temperature ( $+2.5\text{ }^{\circ}\text{C}$   
350  $\pm$  (s.d.) 0.4 by 2070) and a greater increase in winter precipitation compared to summer  
351 precipitation though there was high variation in precipitation projections between sites  
352 ( $+6.9\% \pm 8.6$  and  $+1.4\% \pm 7.1$  for winter and summer precipitation 2070 respectively;  
353 Supporting Information, Figure S2).

354 To determine the expected change in allele frequencies associated with projected climate  
355 changes, a simple linear regression of allele frequency versus climate was first performed  
356 using all 26 populations and ‘current’ climate data. This linear model reflects the linear  
357 association used to identify these ‘adaptive’ SNPs. For each SNP, the allele associated with an  
358 increase in the climate variable was used in the linear model. Projected change in climate at  
359 each site was calculated as the difference between the projected ‘future’ climate and ‘current’

360 climate data. The Expected Allele Frequency Change, i.e. that frequency change theoretically  
361 expected at a site to match projected future climates, was then calculated using the slope of  
362 the linear model (*Slope*) and projected site-level change in climate (*Change<sub>SITE</sub>*), such that:

$$363 \quad \text{Expected Allele Frequency Change} = \textit{Slope} * \textit{Change}_{\textit{SITE}}$$

364 This approach was modeled on that of Rellstab *et al.* (2016), though it used the slope of the  
365 linear model only, rather than the full linear model. In this way, we aimed to capture natural  
366 variation around the mean SNP-climate association represented by the linear model,  
367 recognising the imperfect nature of the model. Note that this model considers only the  
368 theoretical change expected within a population, not if or how such a change may occur (see  
369 Discussion).

370 We derived two measures to indicate potential limits to *in situ* adaptation from current  
371 standing genetic variation: (1) the proportion of adaptive SNPs currently fixed, based on the  
372 population sample, and therefore unable to contribute to adaptation of a local population  
373 through allele frequency changes alone, and (2) the proportion of adaptive SNPs that, under  
374 expected allele frequency changes, would lead to fixation or to an allele frequency currently  
375 not seen within the sampled distribution. These measures were calculated per site for each of  
376 the three climate variables.

377 To understand how far away seed would need to be collected to match projected climate  
378 change, the minimum distance to a sampled site with the projected future climate was  
379 calculated for mean annual temperature, summer and winter precipitation.

380

## 381 **RESULTS**

### 382 **Population structure**

383 Results of the Mantel test (Mantel  $r = 0.738$ ,  $p = 0.001$ ) and ordination of the 4,218 filtered  
384 SNPs indicated a clinal population structure, the latter reflecting *E. microcarpa*'s geographic  
385 distribution (Figure 2a). These support previous findings in this species (Jordan *et al.* 2016).  
386 The first axis (PC1) represented a strong latitudinal cline from central NSW to central

387 Victoria, with the second axis (PC2) showing an east-west separation of western Victorian  
388 sites from more eastern central Victoria and southern NSW sites.

389 Almost no population structure was seen when using the 418 putatively 'neutral' SNPs,  
390 except for a weak latitudinal cline on PC1 (Figure 2b). This was not purely due to fewer SNPs  
391 being analysed, as more structure was evident in a random subset of 418 SNP from the full  
392 dataset (Supporting Information, Figure S3).

393 Overall  $F_{ST}$  was low ( $F_{ST} = 0.010$ ,  $p < 0.001$ ) suggesting little genetic differentiation among  
394 populations across the sampled distribution. Together with low variation explained by the first  
395 two axes of the full PCA (1.52% in total), a significant relationship between genetic and  
396 geographic distance and minimal population structure for putatively 'neutral' SNPs, these  
397 results suggest low population structure in *E. microcarpa*, likely due to historic widespread  
398 gene flow and isolation-by-distance across its range.

#### 399 **Identification of putatively adaptive SNPs**

400 In total, 135 SNPs were identified as directional outliers in at least two of the four outlier tests  
401 (Figure 3). BayeScan, FDIST2 (Lositan), h-FDIST2 (Arlequin), and Bayenv  $X^T X$  identified  
402 39, 223, 65 and 173 significant directional outlier SNPs respectively. Thirty-four SNPs were  
403 identified in all four programs, 21 in three programs and 80 in two programs, with remaining  
404 SNPs unique to h-FDIST2 (8), FDIST2 (89) or Bayenv2  $X^T X$  (44). No unique outlier SNPs  
405 were identified by BayeScan.

406 Eighty-one of the 135 putative outlier SNPs had a strong environmental association with at  
407 least one of the 10 climate variables tested (Table 2a; see Table 1 for climate gradient ranges).  
408 The three temperature-related variables had the highest number of associations (70 SNPs in  
409 total), especially annual mean temperature (62 SNPs) and maximum temperature of the  
410 warmest period (56 SNPs). Fewer SNPs were associated with precipitation (35 SNPs) or  
411 aridity (37 SNPs) variables. For precipitation, most SNPs were associated with winter or  
412 summer precipitation, with few associations with annual precipitation or peak dry or wet  
413 conditions (precipitation driest / wettest period). Many SNPs were associated with more than  
414 one climate category – 33 / 81 SNPs were associated with two climate categories and 14 / 81  
415 were associated with all three categories (Table 2b).

## 416 Characterisation of adaptive SNPs

417 The 81 adaptive SNPs, including associations with different climate categories, were  
418 distributed across the entire *E. grandis* genome (Figure 4). There was little linkage between  
419 all 81 adaptive SNPs (average  $r^2 = 0.006$ , s.d. = 0.008) nor between adaptive SNPs associated  
420 with individual climate variables (data not shown).

421 Ordination of the 81 adaptive SNPs showed a general latitudinal cline (Figure 2c) similar to  
422 the full dataset (Figure 2a). However, there was less distinction between western Victoria,  
423 central Victoria, and southern NSW sites on the first two PCs of the adaptive SNPs  
424 ordination. Lower climate variation east-west in Victoria, compared to north-south variation  
425 for the climate variables used to identify adaptive SNPs may explain the lack of distinction  
426 between western and central Victorian sites. Despite the reduced structure, putatively adaptive  
427 SNPs showed a stronger population structure pattern than expected by chance (Supporting  
428 Information, Figure S4) and much stronger pattern than putatively 'neutral' SNPs (Figure 2b).  
429 The first two axes of the adaptive SNP ordination explained more variance than the full SNP  
430 ordination, though this likely reflects adaptive SNPs being identified based on their greater  
431 than expected differentiation across the distribution.

432 Of the 81 adaptive SNPs identified, 60 were located within 2,000 bp of at least one putative *E.*  
433 *grandis* gene (Supporting Information, Table S3). Only two SNPs were within 2000 bp of the  
434 same *E. grandis* gene (1:15999719 and 1:15999761, upstream of gene Eucgr.A01027;  
435 Supporting Information, Table S3). Based on mapping to the *E. grandis* genome v1.1,  
436 'adaptive' SNPs were located in a range of genomic regions including genic, regulatory and  
437 intergenic (Supporting Information, Table S3). No predicted *E. grandis* genes were found  
438 within 2,000 bp for adaptive SNPs associated with maximum absolute mean maximum  
439 temperature nor precipitation in the wettest period.

440 As linkage decays rapidly in eucalypts (Silva-Junior & Grattapaglia 2015), only the 37  
441 adaptive SNPs located within a putative *E. grandis* genic region or 5'/3' UTRs, were  
442 considered further (Table 3). Plant GOslim gene ontology terms for predicted *E. grandis*  
443 genes associated with the 37 adaptive SNPs suggest climate adaptation may involve a range  
444 of biological processes and molecular functions including protein modification, biosynthesis  
445 and metabolism, transport and stress responses (Supporting Information, Table S4). Similarly,

446 the best *Arabidopsis thaliana* TAIR10 gene orthologue for predicted *E. grandis* genes suggest  
447 adaptive SNPs may be associated with growth, especially development, or stress responses, as  
448 well as transcription regulation (Table 3). No GO terms were found to be overrepresented in  
449 either the 37 ‘adaptive’ SNPs located in putative *E. grandis* genic regions, nor the full set of  
450 81 ‘adaptive’ SNPs.

#### 451 **Expected future allele frequency changes – potential for adaptation to future climates**

452 Current population-level allele frequencies for adaptive SNPs varied widely between  
453 populations and between SNPs (Figure 5; Supporting Information, Figure S5). Results here  
454 focus on adaptive SNPs associated with mean annual temperature (MAT) and summer and  
455 winter precipitation, variables chosen to represent two key projected climate changes in  
456 south-eastern Australia (see Materials and Methods).

457 For most adaptive SNPs, warm- or wet-associated alleles were generally found in mid- to  
458 low-frequencies within populations (Figure 5). However, all populations, including cool-  
459 climate Victorian populations, had several MAT-associated adaptive SNPs where the ‘warm  
460 allele’ was already at high frequencies (Figure 5a, b). Similarly, all populations had some  
461 summer or winter precipitation-associated adaptive SNPs for which the ‘wet allele’ was at  
462 high frequencies (Figure 5c–f).

463 All populations had at least one adaptive SNP that was fixed within the population sample  
464 (Figure 6a, c, e). However, the fixed adaptive SNP(s) varied between populations, with no  
465 consistent pattern of fixation across populations, e.g. no adaptive SNPs were fixed for the  
466 ‘warm-allele’ in warmer populations and the ‘cool-allele’ in cooler populations, and all SNPs  
467 were found in intermediate frequencies in other populations (Supporting Information, Figure  
468 S5). Further, the predominant adaptation pattern was associated with shifts in allele frequency  
469 across climate gradients, not presence-absence changes of alleles of adaptive SNPs.

470 Expected allele frequency changes associated with projected climate change varied widely  
471 between climate variables and adaptive SNPs, assuming linear shifts in allele frequency  
472 toward frequencies found in populations currently experiencing the projected climate. Results  
473 of the ACCESS 1.0 model (RCP 8.5) for 2070 are presented here (Figure 5), with results for  
474 the two alternative models tested, showing similar patterns, given in Supporting Information

475 (Table S5 and Figures S6–9). There was greater variability in expected allele frequency  
476 changes, given current allele frequency, for MAT-associated adaptive SNPs than for summer  
477 or winter precipitation-associated adaptive SNPs (Figure 5). Alleles already at high  
478 frequencies had lower expected changes to match projected climates, though this is likely due  
479 to only small changes possible before the adaptive SNP becomes fixed.

480 Absolute expected allele frequency changes varied between climate variables (and climate  
481 models, see Supporting Information – Supplementary methods, Table S5), reflecting  
482 differences in projected climate changes. Note, all sites had projected increases in MAT  
483 whilst both increases and decreases in summer and winter precipitation were projected across  
484 sites. Therefore, for adaptive SNPs associated with summer or winter precipitation, the  
485 specific allele under selection within an adaptive SNP can change from the ‘dry-associated’ to  
486 ‘wet-associated’ allele, depending on the projected direction of precipitation change.

487 Under projected 2070 climates (ACCESS 1.0, RCP 8.5), expected changes in allele frequency  
488 (Figure 5), and the proportion of adaptive SNPs expected to change to fixation or to  
489 frequencies higher than seen in the sampled distribution (Figure 6b, d, f) were greater for  
490 MAT-associated adaptive SNPs than SNPs associated with summer or winter precipitation.  
491 Absolute expected allele frequency changes in MAT-associated adaptive SNPs were up to  
492 0.33 compared to 0.05 and 0.12 for summer and winter precipitation-associated SNPs,  
493 respectively (Figure 5, Supporting Information, Table S5). For MAT-associated adaptive  
494 SNPs, fixation of the ‘warm allele’, or changes to higher frequencies than currently found was  
495 expected more often in warmer sites than cooler sites (up to 42% and 53% of MAT-associated  
496 adaptive SNPs respectively; Figure 6b). In contrast, expected allele frequency changes for  
497 summer or winter precipitation-associated adaptive SNPs rarely resulted in fixation for either  
498 the ‘dry’ or ‘wet allele’, or frequencies not currently found in the sampled distribution (Figure  
499 6d, f). The greater expected changes seen in MAT-associated adaptive SNPs is in part due to  
500 the linear model underlying the projections having a steeper slope for current allele  
501 frequencies versus current MAT ( $0.07 / ^\circ\text{C} \pm (\text{s.d.}) 0.02$ ,  $n = 62$  SNPs) than for current allele  
502 frequencies versus current summer or winter precipitation ( $0.02 / 10 \text{ mm} \pm 0.01$  for both  
503 summer,  $n = 23$ , and winter precipitation,  $n = 13$ ).

504 A similar proportion of climate-associated adaptive SNPs were currently fixed within  
505 populations for MAT, summer and winter precipitation (up to 19%, 22% and 23%  
506 respectively; Figure 6a, c, e). This may reflect true fixation within the wider population or low  
507 allele frequencies not captured in the population sampling. Most populations had at least one  
508 adaptive SNP currently fixed for each of the three climate variables (Figure 6a, c, e), though  
509 this could be fixation of either the ‘warm’ or ‘cool’ allele (MAT), or the ‘dry’ or ‘wet allele’  
510 (precipitation).

511 The minimum distance to a site matching the projected 2070 climates (ACCESS 1.0, RCP  
512 8.5) varied greatly between sites and between MAT and summer and winter precipitation  
513 (Figure 7), with no consistent distance across sites or geographic regions. In general, greater  
514 distances were required to match projected future MAT (170 km to > 500 km) than summer  
515 or winter precipitation (< 200 km for 24 / 26 sites). None of the 18 warmer NSW sites had a  
516 site match within the sampled *E. microcarpa* distribution for projected MAT (Figure 7a). In  
517 contrast, only 2 sites for summer precipitation and only 1 site for winter precipitation had  
518 projected climates beyond the sampled range of this study (Figure 7b, c). Due to both  
519 projected increases and decreases in precipitation, the climatic direction required to match  
520 future precipitation varied between sites.

521

## 522 **DISCUSSION**

523 This study revealed evidence of climate adaptation in *Eucalyptus microcarpa* through a  
524 combined  $F_{ST}$  outlier and environmental association analysis approach on 4,218 genome-wide  
525 SNPs. These data allowed us to characterise climate adaptation including potential climatic  
526 drivers and possible gene functions. Moving beyond characterisation of adaptation, we  
527 applied these results to infer population-level allele frequency changes that may theoretically  
528 be expected under projected climate change in the absence of migration, assuming linear  
529 shifts in allele frequency based on current SNP-climate relationships, and the implications of  
530 this for the capacity of *E. microcarpa* populations to adapt to climate change.

### 531 **Climatic drivers of adaptation**

532 Consistent with our results for *E. microcarpa*, temperature, precipitation and water  
533 availability are commonly associated with adaptive clines in trees (Eckert *et al.* 2010a; Steane  
534 *et al.* 2014; De Kort *et al.* 2014; Evans *et al.* 2014; McKown *et al.* 2014). Temperature is  
535 known to be an important driver of growth and phenology in trees, including *E. microcarpa*  
536 (Hudson *et al.* 2011; Rawal *et al.* 2015a). Given the high confidence of projected temperature  
537 changes (Reisinger *et al.* 2014), temperature is likely to remain a key driver of adaptation in  
538 *E. microcarpa* into the future.

539 Given the number of SNP associations, summer and winter precipitation appear to be more  
540 important than annual precipitation for *E. microcarpa*. Flowering onset in eucalypts can be  
541 influenced by monthly precipitation, including in combination with temperature (Keatley *et*  
542 *al.* 2002). Timing of precipitation may therefore have a greater influence on periodic events  
543 such as flowering or germination and establishment, highlighting that broader annual  
544 variables may not always be the most appropriate for assessing adaptation.

545 Whilst these results indicate some important climate drivers for *E. microcarpa*, they are not  
546 exhaustive. The subset of the genome surveyed in this study, length of climate gradients,  
547 strength of selection and collinearity with population structure, as well as effect size of  
548 adaptive SNPs, may influence the number of associations identified (De Mita *et al.* 2013;  
549 Lotterhos & Whitlock 2015; Rellstab *et al.* 2015). Furthermore, whilst temperature, aridity  
550 and summer / winter precipitation may be important, other climatic and environmental factors  
551 warrant future consideration. For example, many Australian plants including eucalypts, show  
552 adaptation to soils (Wardell-Johnson *et al.* 1997) and therefore adaptation to soil, in  
553 conjunction with climate, may have important implications for restoration seed sourcing.

#### 554 **Genomics of climate adaptation**

555 In line with findings from other tree species, climate adaptation in *E. microcarpa* appears to  
556 be a genome-wide phenomenon (e.g. Yeaman *et al.* 2016; Rajora *et al.* 2016; Sork *et al.* 2016;  
557 Steane *et al.* 2017), polygenic (Kremer *et al.* 2014; Yeaman *et al.* 2016), and related to allele  
558 frequency shifts rather than binary changes in the SNP allele (Hornoy *et al.* 2015; Lind *et al.*  
559 2016). These results may also suggest possible redundancy in climate adaptation responses.  
560 Alternative genes and pathways may enable similar adaptive, physiological responses to  
561 climate. However limits on adaptive responses, especially for genes and pathways not

562 identified here, may still exist. Adaptive SNPs identified here differed from those found in  
563 three other eucalypt species, which themselves had minimal shared adaptive SNPs (Steane *et*  
564 *al.* 2017). This potentially reflects different adaptive mechanisms between species, or  
565 differences in analytical approach between studies. Whilst climate associations in this study  
566 spanned the genome, sampling across only a subset of the genome and alignment to a related  
567 species limit further conclusions regarding adaptive genomic regions. Future analysis using a  
568 greater number and density of SNPs across the genome could help identify potentially  
569 adaptive regions or islands of divergence (e.g. Holliday *et al.* 2016), important for adaptive  
570 potential within populations of *E. microcarpa*.

571 Landscape genomics is revealing a diverse array of genes and pathways associated with  
572 climate adaptation in trees (Eckert *et al.* 2010a; McKown *et al.* 2014; Sork *et al.* 2016).  
573 *Arabidopsis thaliana* (TAIR10) orthologues of predicted *E. grandis* genes suggest a similarly  
574 diverse set of genes may be associated with climate adaptive SNPs in *E. microcarpa*,  
575 including TAIR10 orthologues involved in growth (e.g. TET5; Wang *et al.* 2015), starch  
576 metabolism (e.g. Starch synthase 2, SS2), photosynthesis (e.g. LHCA5; Jensen *et al.* 2007)  
577 and stress responses (e.g. MYB78; Yanhui *et al.* 2006). A role for gene regulation, not simply  
578 gene function, in climate adaptation was suggested by the identification of multiple TAIR10  
579 transcription factor orthologues e.g. NF-YA1 (At5g12840), important in abiotic stress  
580 responses (Ding *et al.* 2013; Zhao *et al.* 2016), and WRKY7 (At4g24240) identified as a  
581 ‘multiple stress regulator gene’, regulating multiple stress pathways in plants (Kant *et al.*  
582 2008). Several genes had TAIR10 orthologues matching results of other tree studies include  
583 NAC007, GUS1 and GH9B18, previously associated with wood growth in *E. nitens*  
584 (Thavamanikumar *et al.* 2014) and two leucine-rich repeat receptor-like kinases (LRR-RLK),  
585 TMKL1 and RKL1, with TMKL1 identified as an outlier in *Pinus taeda* (Eckert *et al.* 2013)  
586 and LRR-RLKs generally overrepresented in selection outliers in *Populus trichocarpa* (Evans  
587 *et al.* 2014).

588 The influence of temperature on flowering in *E. microcarpa* (Rawal *et al.* 2015b)  
589 corroborated a range of temperature-associated genes with TAIR10 orthologues related to  
590 reproductive development. SQUAMOSA PROMOTER BINDING PROTEIN-LIKE 2  
591 (SPL2), NET2B, GH9B18 and CHX2 TAIR10 orthologues have been associated with floral  
592 tissue, including pollen, and floral organ development (Sze *et al.* 2004; Wuest *et al.* 2010;

593 Chen *et al.* 2010; Wang *et al.* 2016). EDA8, involved in endosperm development (Pagnussat  
594 *et al.* 2005) was associated with an elevational gradient in *Arabidopsis halleri* ssp. *gemmaifera*  
595 (Kubota *et al.* 2015), consistent with temperature associations in this study. These suggest a  
596 role for flowering traits in future climate adaptation in *E. microcarpa*.

597 Despite limited gene information in this study, relying on TAIR10 orthologues for predicted  
598 genes of a related species, the results of this study and other studies suggest that adaptation (i)  
599 involves a wide range of genes spanning the genome, (ii) is likely to be polygenic with  
600 potentially multiple adaptive mechanisms including regulation of expression, and (iii) arises  
601 from shifts in current allele frequencies. Consequently, maintaining standing variation and  
602 adaptive diversity generally may be more important for supporting adaptation within  
603 populations than attempting to capture particular sets of ‘adaptive genes’.

#### 604 **Potential for *in situ* adaptation**

605 Moving beyond characterisation of adaptive variation, we attempted to directly assess  
606 genomic adaptation potential in *E. microcarpa* populations. Our approach calculated the  
607 expected change in allele frequency ‘required’ to match projected future climates, assuming  
608 adaptation via linear shifts in allele frequency toward frequencies seen in populations  
609 currently experiencing projected climates. Whilst this is a simplification of a complex  
610 process, our aim was to gain insight into the magnitude of genomic changes that may be  
611 expected to occur under climate change and use this information to infer the potential for *in*  
612 *situ* adaptation versus the need for gene flow or management interventions such as assisted  
613 migration.

614 In comparison to the study of oaks our approach was based on (Rellstab *et al.* 2016), similar  
615 expected allele frequency changes for projected mean annual temperature were found; 0.1 –  
616 0.3 for *E. microcarpa* compared to mean changes of 0.09 – 0.3 for oak species. Though not  
617 directly comparable due to different variables, expected frequency changes associated with  
618 water-related changes were lower in *E. microcarpa* (less than 0.07) than oak species (0.13 –  
619 0.32). Differences may reflect variation in selection pressure, projected climate changes or  
620 differences in frequency change calculations. Further studies employing similar approaches  
621 will enhance estimates of potential expected allele frequency changes under climate change.

622 Greater expected allele frequency changes for adaptive SNPs associated with mean annual  
623 temperature compared to summer or winter precipitation likely reflects both a steeper  
624 association between allele frequency and temperature and a larger relative projected change in  
625 temperature compared to precipitation across the sampled distribution. Such results highlight  
626 the importance of considering the strength of adaptation, i.e. the degree of allele frequency  
627 change across the climate range, and the magnitude of projected changes when considering  
628 adaptive potential within populations. For *E. microcarpa*, these results suggest greater  
629 genomic changes may be required in populations to adapt to temperature changes, compared  
630 to changes in precipitation. How this may impact *in situ* adaptation will be dependent on how  
631 rapidly population allele frequencies can change as well as the influence of other factors such  
632 as gene flow and plasticity.

633 Expected allele frequency changes could provide an indication of the ability to adapt *in situ*, if  
634 rates of allele frequencies change are known. Selection over a single generation or season can  
635 alter allele frequencies by up to 0.1 in invertebrates (Pespeni *et al.* 2013; Bergland *et al.* 2014;  
636 Egan *et al.* 2015). In trees, frequency changes of 0.1 – 0.2 per decade were found in *Fagus*  
637 *sylvatica* (Jump *et al.* 2006), with tree mortality potentially able to increase rates of evolution  
638 within populations (Kuparinen *et al.* 2010). These data suggest expected allele frequency  
639 changes < 0.1 may be able to match projected climate change, whilst changes greater than 0.1  
640 – 0.2 may result in a lag between allele frequency and climate adaptation. If so, of the climate  
641 variables examined in this study, populations of *E. microcarpa* appear to be at greater risk of  
642 maladaptation to temperature (expected changes of up to 0.3) with a possibility for adaptation  
643 to summer and winter precipitation (expected changes < 0.1).

644 However, other factors such as allele fixation, balancing selection, pleiotropic interactions or  
645 fitness costs may also influence changes in allele frequencies (Mitchell-Olds *et al.* 2007;  
646 Hoffmann & Sgrò 2011). Furthermore, as rates of climate change increase, the expected allele  
647 frequency change to match new climates may also increase, potentially further limiting the  
648 ability of *in situ* adaptation. The potential rate of increase of adaptive alleles and their  
649 maximum frequency under selection needs to be determined, along with the impacts of allele  
650 frequency change on fitness and thus demography. Such data will help clarify rates of *in situ*  
651 climate change adaptation in different locations.

652 Restrictions on allele frequency changes within a population may not limit adaptation if other  
653 factors are involved. Gene flow can facilitate climate adaptation within populations by  
654 introducing ‘pre-adapted’ genetic diversity (Sgrò *et al.* 2011; Kremer *et al.* 2012), increasing  
655 rates of alleles frequency shifts and countering fixed SNPs. For *E. microcarpa*, where  
656 fragmentation or long distances to areas matching projected future climates may impede  
657 natural gene flow, assisted migration may enhance genetic diversity for adaptation (Weeks *et*  
658 *al.* 2011; Aitken & Bemmels 2015). Beyond allelic changes, epigenetic and expression  
659 changes as well as phenotypic plasticity can provide alternatives for continued adaptation  
660 (Franks & Hoffmann 2012; Nicotra *et al.* 2015; Huang *et al.* 2015; Kenkel & Matz 2016).  
661 Therefore whilst shifts in allelic frequencies are likely to be important for adaptation, other  
662 processes can contribute to the adaptive potential of populations.

### 663 **Implications for restoration under climate change**

664 The results of this study highlight the importance of maintaining genetic diversity generally in  
665 restoration. A single geographic distance, and even single climatic direction for seed sourcing  
666 isn’t appropriate due to both variation in projected climate change between sites and variation  
667 in the strength of different climate gradients across the landscape. This is especially true for  
668 precipitation where the projected direction of change, and therefore the climatic direction in  
669 which to capture ‘pre-adapted’ genetic variation, varied from site to site. These results support  
670 past findings of low correlations between local adaptation and geographic distance (Leimu &  
671 Fischer 2008) and support more recent seed sourcing guidelines suggesting the use of mixed  
672 populations guided by climate rather than geographic distance (Prober *et al.* 2015).

673 For some regions of *E. microcarpa*, especially the warmer, northern end of the distribution,  
674 there may be no ‘future climate site’ from which to source seed. In these situations, adaptation  
675 through genetic changes or alternatives such as plasticity and expression changes, will be  
676 essential for current populations or new restoration plantings of *E. microcarpa*. Maintaining  
677 high genetic diversity will therefore be important for assisting these populations to adapt.

678

### 679 **CONCLUSION**

680 There is now strong evidence of adaptation to climate in widespread tree species (Savolainen  
681 *et al.* 2007; Alberto *et al.* 2013; Aitken & Bemmels 2015). Results from this study are in line  
682 with an emerging suite of landscape genomic analyses suggesting that adaptation is likely to  
683 be polygenic and is likely to arise from standing variation. Taking these results one step  
684 further, this study showed that allele frequency shifts expected to match projected climate  
685 change vary between adaptive SNPs and between sites. Consequently, the capacity to adapt *in*  
686 *situ*, may also vary between locations. It also demonstrated the potential use of genomic data  
687 to understand patterns of genomic change associated with climate change and how this may  
688 assess the ability of populations to adapt *in situ*.

689 A critical next question is how fast allele frequencies can change within a population. Data  
690 here indicate the potential magnitude of change that may be needed, however additional work  
691 is needed to determine the potential for *in situ* adaptation based on standing variation, the role  
692 of gene flow or assisted migration in facilitating allele frequency change, and the potential  
693 fitness effects associated with allelic changes. This is especially true in fragmented  
694 environments, where restricted gene flow and population size may reduce the capacity for  
695 habitat remnants to evolve at speeds required to match current climate change (Aitken *et al.*  
696 2008; Alberto *et al.* 2013). Such knowledge will improve the ability to assess future adaptive  
697 potential and identify vulnerable populations requiring management intervention.

698

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#### 997 **DATA ACCESSIBILITY**

998 Sequencing read data is archived in the NCBI Sequence Read Archive (SRA) – BioProject  
999 PRJNA396661. A VCF file of final samples and genotypes used in analysis, and associated  
1000 metadata, is available from Dryad, doi:10.5061/dryad.tj1ss. Scripts available at  
1001 <https://github.com/rebecca-cj/GenomicAdaptation/> .

1002

#### 1003 **AUTHOR CONTRIBUTIONS**

1004 All authors contributed to the development of research question and design. RJ performed the  
1005 fieldwork and analysis and prepared the manuscript. AAH, SKD and SMP assisted with  
1006 analysis and editing of the manuscript

Table 1 Site information including climate data for 26 *Eucalyptus microcarpa* sites sampled. Climate data from Atlas of Living Australia (<http://www.ala.org.au>). See Table 2 for full variable names and Supporting Information, Table S1 for climate variable definitions.

Site	n	Latitude (°)	Longitude (°)	Aridity Index (ratio) <sup>1</sup>		Precipitation (mm)					Temperature (°C)		
				Mean annual	Max. month	Annual	Winter	Summer	Driest period	Wettest period	Annual mean	month abs. mean	Warmest period max.
<u>Central NSW</u>													
NDU	25	-32.33	148.51	0.42	0.91	583	132	165	8	17	17.1	44	32.6
NAL	21	-32.38	147.48	0.33	0.71	500	103	150	6	14	17.8	46	33.9
NBG	29	-32.88	148.07	0.41	0.84	536	118	147	7	13	17.3	45	33.1
NCD	20	-32.91	147.07	0.32	0.7	465	96	123	7	13	17.6	45	33.6
EWN	9	-33.07	148.24	0.47	0.98	586	134	158	8	14	16.7	44	32.7
NBY	24	-33.33	148.25	0.52	1.12	594	144	165	9	15	16.5	43	32.8
NHI	22	-33.84	147.22	0.43	1.01	463	114	124	7	12	16.5	45	32.9
NGR	23	-34.00	148.12	0.58	1.31	561	153	144	8	15	16.1	43	32.7
NCR	26	-34.09	148.52	0.61	1.38	572	159	154	8	15	15.6	43	32.3
NNA	20	-34.75	146.50	0.4	0.98	428	114	94	6	10	16.5	47	32.9
<u>Southern NSW</u>													
NBJ	21	-35.05	147.04	0.49	1.19	484	131	109	7	12	16.4	45	33
NTA	18	-35.25	147.68	0.74	1.95	662	185	131	9	18	15.2	43	31.7
NTR	25	-35.31	147.09	0.62	1.55	556	167	123	7	15	15.5	44	31.9
NCB	27	-35.50	144.96	0.35	0.88	376	102	82	5	10	15.9	47	32
NFN	16	-35.68	145.55	0.43	1	450	115	98	6	12	16.1	46	32.3

NMV	21	-35.70	144.91	0.39	0.98	373	109	85	5	10	15.6	46	31.5
NCN	24	-35.74	146.34	0.52	1.28	463	135	107	5	13	15.9	46	32.6
<u>Central Victoria</u>													
VTT	23	-36.14	144.22	0.45	1.09	396	116	79	5	10	15.3	45	31.1
VDB	33	-36.40	145.68	0.72	1.8	555	174	108	7	16	15.2	44	30.5
VRH	17	-36.58	145.95	0.91	2.3	682	223	120	8	21	14.9	44	30.9
VMC	27	-36.77	144.11	0.61	1.55	472	146	86	5	12	14.5	45	30
VGL	25	-37.10	143.53	0.74	1.83	529	176	103	6	14	13.7	43	28.8
VWG	28	-37.67	144.36	0.72	1.54	571	140	145	8	16	13.6	44	27.5
<u>Western Victoria</u>													
VMJ	10	-36.28	143.14	0.48	1.21	402	124	76	5	11	15	44	30.8
VBU	26	-36.82	142.18	0.55	1.4	446	154	79	4	13	14.5	45	30
VMA	20	-36.77	141.82	0.61	1.54	468	182	84	4	15	14.2	45	29.6
<b>Avg</b>	22.3		<b>Min</b>	0.32	0.7	373	96	76	4	10	13.6	43	27.5
<b>SD</b>	5.4		<b>Max</b>	0.91	2.3	682	223	165	9	21	17.8	47	33.9
			<b>Range</b>	0.59	1.6	309	127	89	5	11	4.2	5	6.4

<sup>1</sup> Ratio precipitation to potential evaporation (pan, free-water surface)

Table 2 Climatic variables used in environmental association analysis of putatively adaptive SNPs in *Eucalyptus microcarpa*, including a) number of SNPs strongly associated with each variable and b) Venn diagram of outlier SNPs associated with at least one climate variables within the three broad categories. BF = Bayes Factor.

a)	Number of associated SNPs (BF > 20)	b)
<u>Climate variable</u> <sup>1</sup>		
<u>Aridity Index (ratio)</u> <sup>2</sup>		
Mean annual aridity index	30	
Maximum month aridity index	36	
<u>Precipitation (mm)</u>		
Annual precipitation (Bio12)	2	
Average winter (Jun, Jul, Aug) precipitation	13	
Average summer (Dec, Jan, Feb) precipitation	23	
Precipitation of driest period (Bio14)	9	
Precipitation of wettest period (Bio13)	1	
<u>Temperature (°C)</u>		
Annual mean temperature (Bio01)	62	
Max month absolute mean max temperature	1	
Max temperature of warmest period (Bio05)	56	

<sup>1</sup> From Atlas of Living Australia (<http://www.ala.org.au>). See Supporting Information, Table S1 for variable definitions

<sup>2</sup> Ratio precipitation to potential evaporation (pan, free-water surface)

Table 3 Gene information for 37 adaptive *Eucalyptus microcarpa* SNPs located in putative *E. grandis* genic or 5'/3' UTR regions. Includes  $F_{ST}$  outlier tests for which SNP was significant and climate associations. Gene information, including 'Best' TAIR orthologue, from *E. grandis* v1.1 genome annotation.

Adaptive SNP (Chr:Pos)	<i>Eucalyptus grandis</i> gene information (+/- 2000 bp)		'Best' TAIR10 gene orthologue			$F_{ST}$ Outlier Tests <sup>1</sup>	Environmental Association <sup>2</sup>										
							Name	Gene Effect	Name	Symbol	Definition	Ann. Aridity	Max. Aridity	Ann. Prec.	Winter Prec.	Summer Prec.	Driest Prec.
1:5286743	Eucgr.A00381	synonymous	AT2G23540.1		GDSL-like Lipase/Acylhydrolase superfamily protein	LX											
1:31064541	Eucgr.A02032	3' UTR	AT1G31300.1		TRAM, LAG1 and CLN8 (TLC) lipid-sensing domain containing protein	BALX	■			■							
1:34586557	Eucgr.A02381	intron	AT5G12840.1		ATHAP2A, EMB2220, HAP2A, NF-YA1 nuclear factor Y, subunit A1	LX											
1:39155813	Eucgr.A02875	missense	AT5G51600.1		ATMAP65-3, MAP65-3, PLE Microtubule associated protein (MAP65/ASE1) family protein	BALX											
1:39264069	Eucgr.A02887	5' UTR	AT1G12260.1		ANAC007, EMB2749, NAC007, VND4 NAC 007	ALX											
1:39740158	Eucgr.A02930	3' UTR	AT4G09320.1	NDPK1	Nucleoside diphosphate kinase family protein	BALX											

2:1101427	Eucgr.B00047	synonymous	AT1G72220.1		RING/U-box superfamily protein	BALX	
2:56849625	Eucgr.B03174	intron	AT5G61250.1	AtGUS1, GUS1	glucuronidase 1	BALX	
2:59710840	Eucgr.B03500	missense	AT5G43270.1	SPL2	squamosa promoter binding protein-like 2	BALX	
2:60747034	Eucgr.B03637	missense	AT1G79400.1	ATCHX2, CHX2	cation/H <sup>+</sup> exchanger 2	AL	
2:63702271	Eucgr.B03985	missense	AT5G49620.1	AtMYB78, MYB78	myb domain protein 78	LX	
3:16106241	Eucgr.C01016	missense	AT5G17050.1	UGT78D2	UDP-glucosyl transferase 78D2	LX	
3:76309309	Eucgr.C04152	missense	AT5G55740.1	CRR21	Tetratricopeptide repeat (TPR)-like superfamily protein	LX	
4:37193624	Eucgr.D02329	3' UTR; missense	AT3G61570.1	GC3, GDAP1	GRIP-related ARF-binding domain-containing protein 1	LX	
4:40809575	Eucgr.D02626	intron	AT1G32050.1		SCAMP family protein	LX	
6:2898330	Eucgr.F00187	synonymous	AT4G24240.1	ATWRKY7, WRKY7	WRKY DNA-binding protein 7	BALX	
6:3363400	Eucgr.F00228	intron; synonymous	AT1G45474.1	LHCA5	photosystem I light harvesting complex gene 5	LX	
6:5418198	Eucgr.F00428	missense	AT5G65520.1		Tetratricopeptide repeat (TPR)-like superfamily protein	LX	
6:29233064	Eucgr.F02153	synonymous	AT1G09720.1	NET2B	Kinase interacting (KIP1-like) family	LX	

					protein					
6:35104920	Eucgr.F02553	intron	AT5G11420.1		Protein of unknown function, DUF642	BALX				
6:41009171	Eucgr.F03165	synonymous	AT1G17540.1		Protein kinase protein with adenine nucleotide alpha hydrolases-like domain	BALX				
6:41245283	Eucgr.F03190	intron	AT1G17210.1	ATILP1, ILP1	IAP-like protein 1	LX				
7:31827179	Eucgr.G01728	synonymous	AT4G39010.1	AtGH9B18, GH9B18	glycosyl hydrolase 9B18	ALX				
8:7499743	Eucgr.H00539	intron	AT1G48480.1	RKL1	receptor-like kinase 1	BALX				
8:9754130	Eucgr.H00759	intron	AT5G48630.2		Cyclin family protein	BALX				
8:10228147	Eucgr.H00812	missense	AT3G24660.1	TMKL1	transmembrane kinase-like 1	LX				
8:58344239	Eucgr.H04049	synonymous	AT1G53025.1		Ubiquitin-conjugating enzyme family protein	LX				
9:6475303	Eucgr.I00343	synonymous	AT2G22090.2	UBA1A	RNA-binding (RRM/RBD/RNP motifs) family protein	ALX				
9:20676952	Eucgr.I00992	missense	AT4G00310.1	EDA8, MEE46	Putative membrane lipoprotein	BALX				
9:27865319	Eucgr.I01789	intron	AT3G01510.1	LSF1	like SEX4 1	LX				
9:29125069	Eucgr.I01918	intron	AT1G80170.1		Pectin lyase-like superfamily protein	LX				
10:808833	Eucgr.J00053	synonymous	AT5G43240.1		Protein of unknown function (DUF674)	BALX				



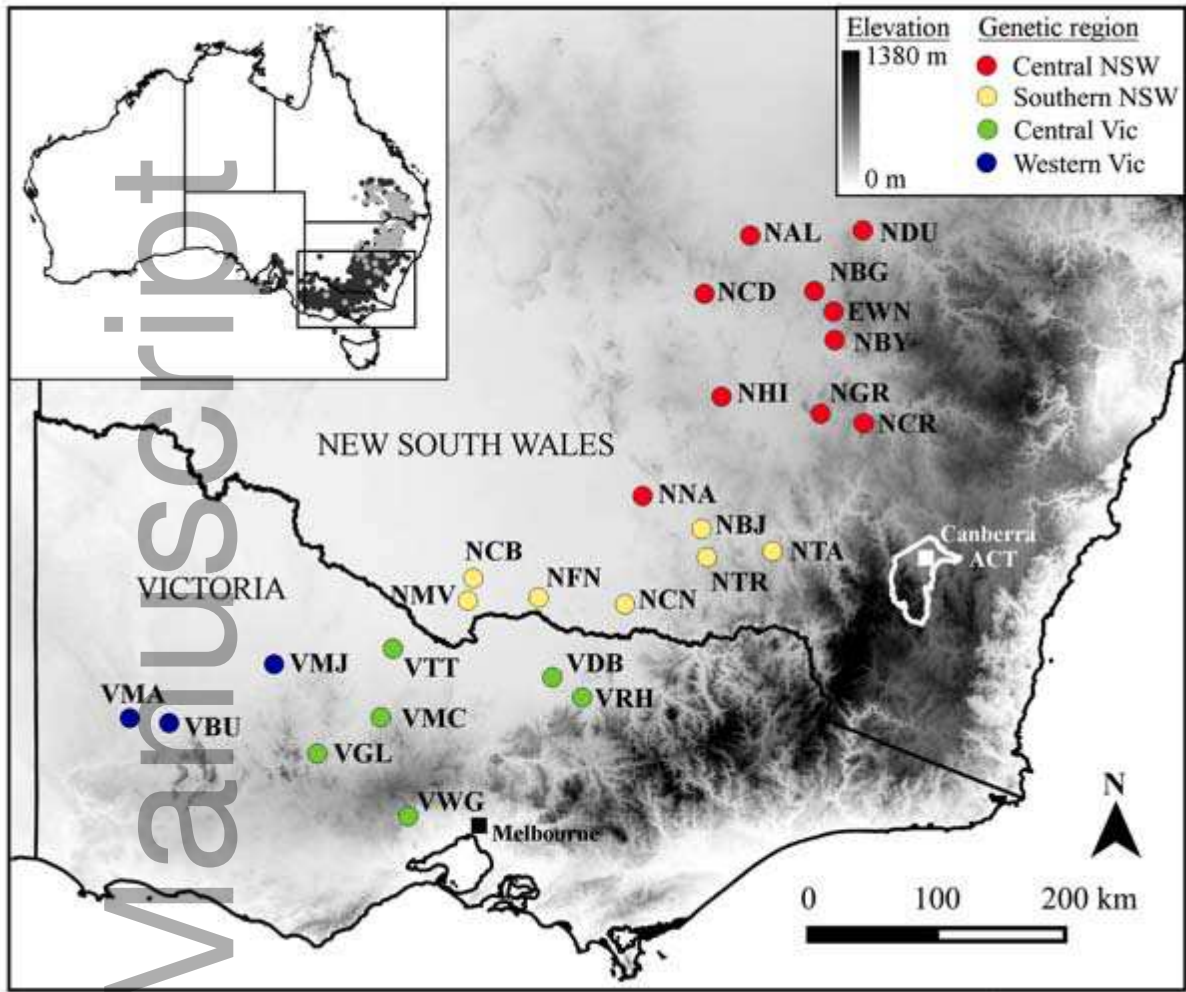


Figure 1 Map of 26 *Eucalyptus microcarpa* sampling sites across south-eastern Australia. Colours indicate genetic regions based on PCA results (see Figure 2a). Inset: Map of Australia showing distribution of *E. microcarpa*. Box indicates enlarged region. Grey dots indicate recorded occurrences of *E. microcarpa* (dark) and *E. woollsiana* (light) respectively, providing an indication of the species' distribution (data from Atlas of Living Australia; <http://www.ala.org.au>).

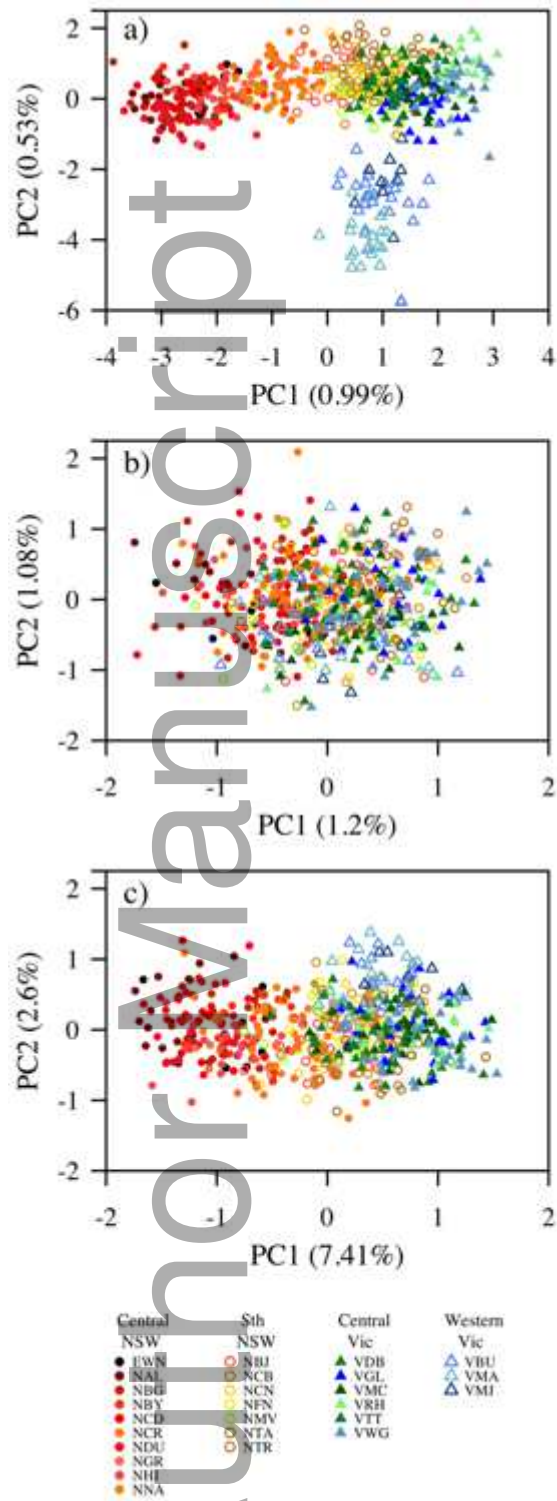


Figure 2 Principal component analysis (PCA) of 580 *Eucalyptus microcarpa* individuals from 26 sites using a) all 4,218 SNPs, b) 418 putatively neutral SNPs and c) 81 putatively adaptive SNPs. Numbers in brackets = percentage variance explained by axis. Solid circles = central

NSW, open circles = southern NSW, solid triangles = central Victoria and open triangles = western Victoria (refer to Figure 1).

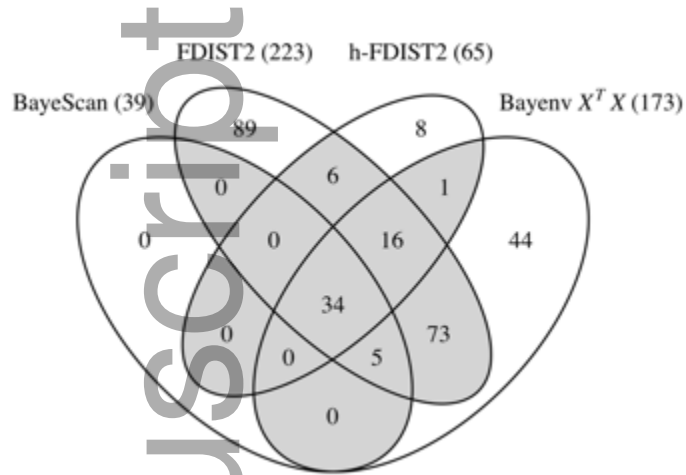


Figure 3 Number of *Eucalyptus microcarpa* SNPs identified as being under directional selection in four  $F_{ST}$  outlier style tests (number identified per test in brackets). BayeScan –  $\log BF > 0.5$ , FDIST2 (Lositan) and hierarchical FDIST2 (h-FDIST2, Arlequin) –  $q \leq 0.1$  and Bayenv  $X^T X$  – top 5%. Shaded regions indicate SNPs considered 'outliers' in this study (outliers in > 2 tests).

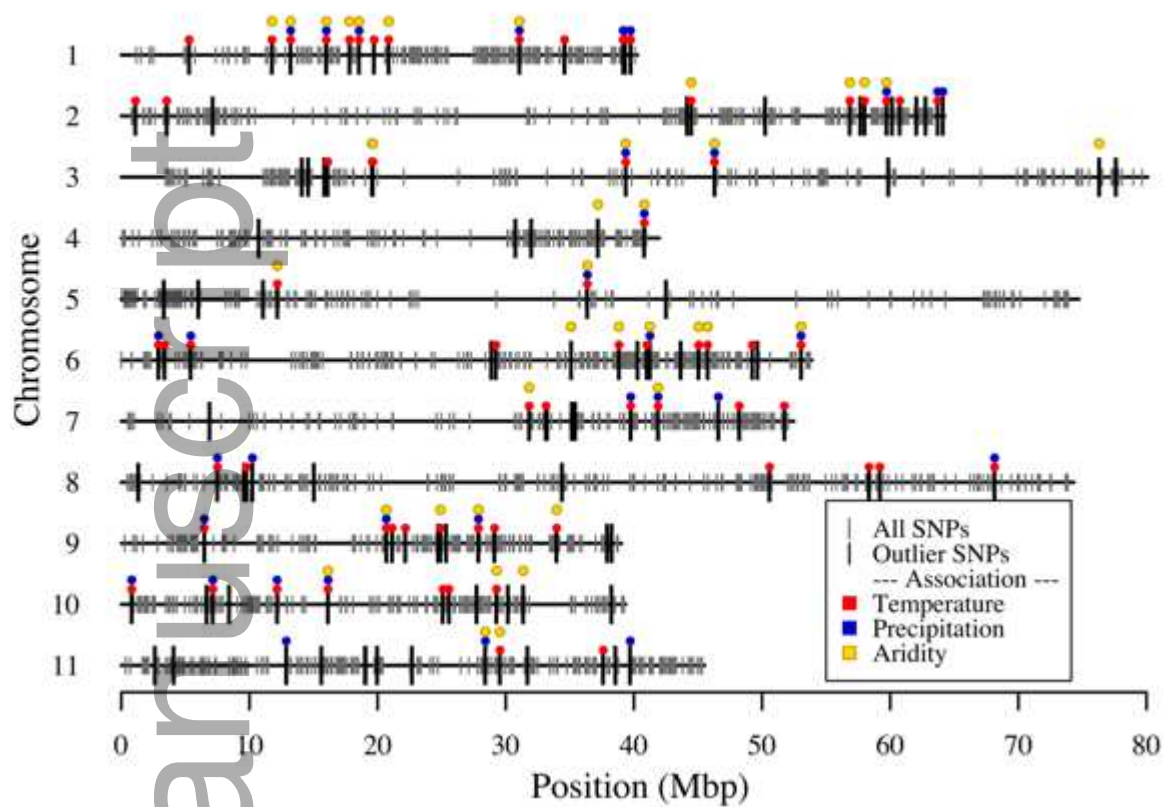


Figure 4 Physical genome map of all 4,218 *Eucalyptus microcarpa* SNPs used in this study on *E. grandis* genome (v 1.1), as well as outliers (identified in > 2 tests) and putatively adaptive SNPs (identified as outlier in > 2 tests plus strong climate association).

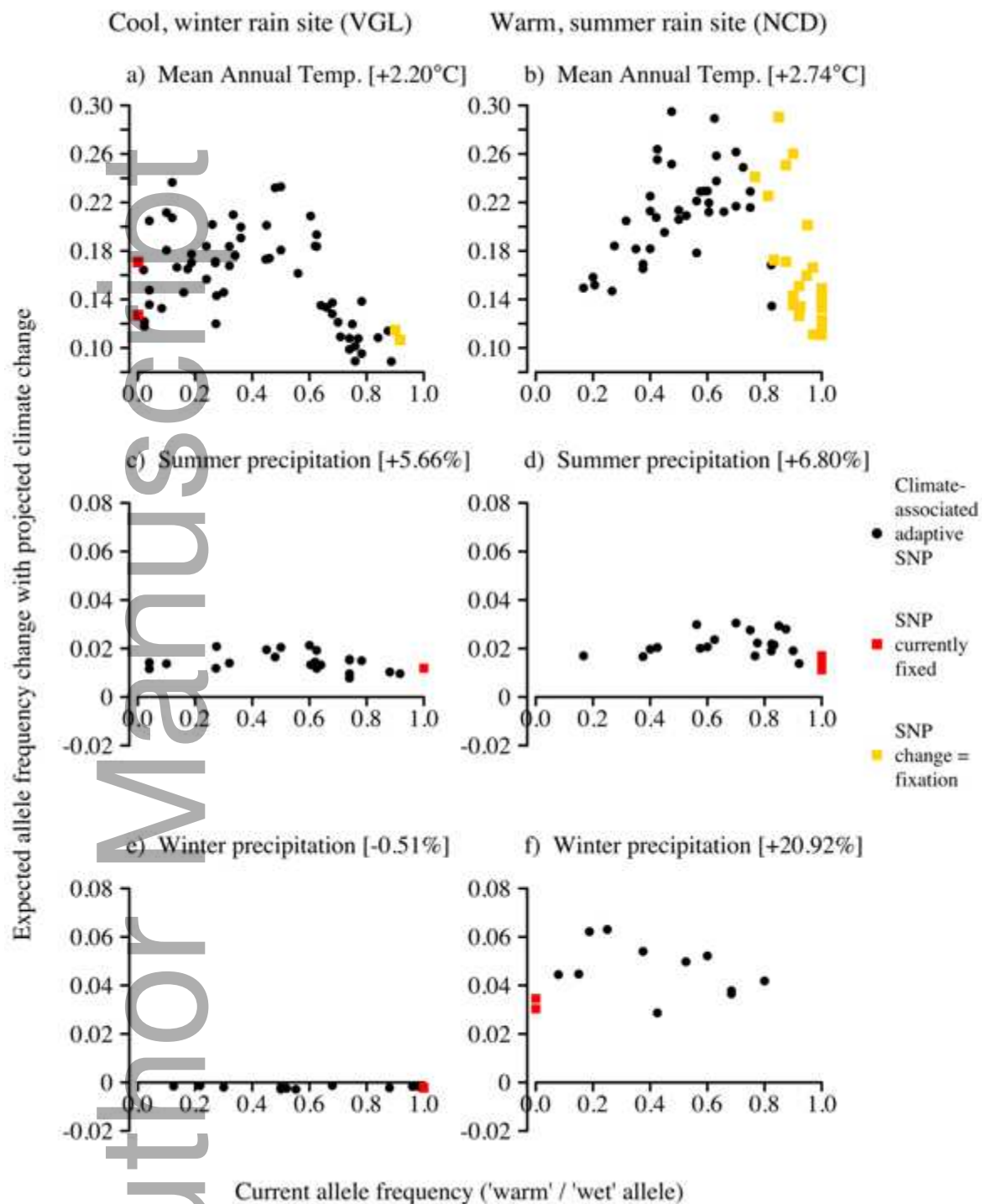


Figure 5 Current versus expected allele frequency changes for individual adaptive SNPs under projected 2070 climates (ACCESS 1.0, RCP 8.5) in two example *Eucalyptus microcarpa* populations; a 'cool', 'winter rain' site (a, c, e; VGL) and a 'warm', 'summer rain' site (b, d, f; NCD). Change to 2070 climate in square brackets. For each adaptive SNP, that allele associated with climate increase is plotted. a, b) mean annual temperature, c, d) summer

precipitation, and e, f) winter precipitation. For precipitation, positive frequency change = increase of 'wet allele', negative change = increase of 'dry allele'. Note different scale on y-axes of c-f compared to a-b.

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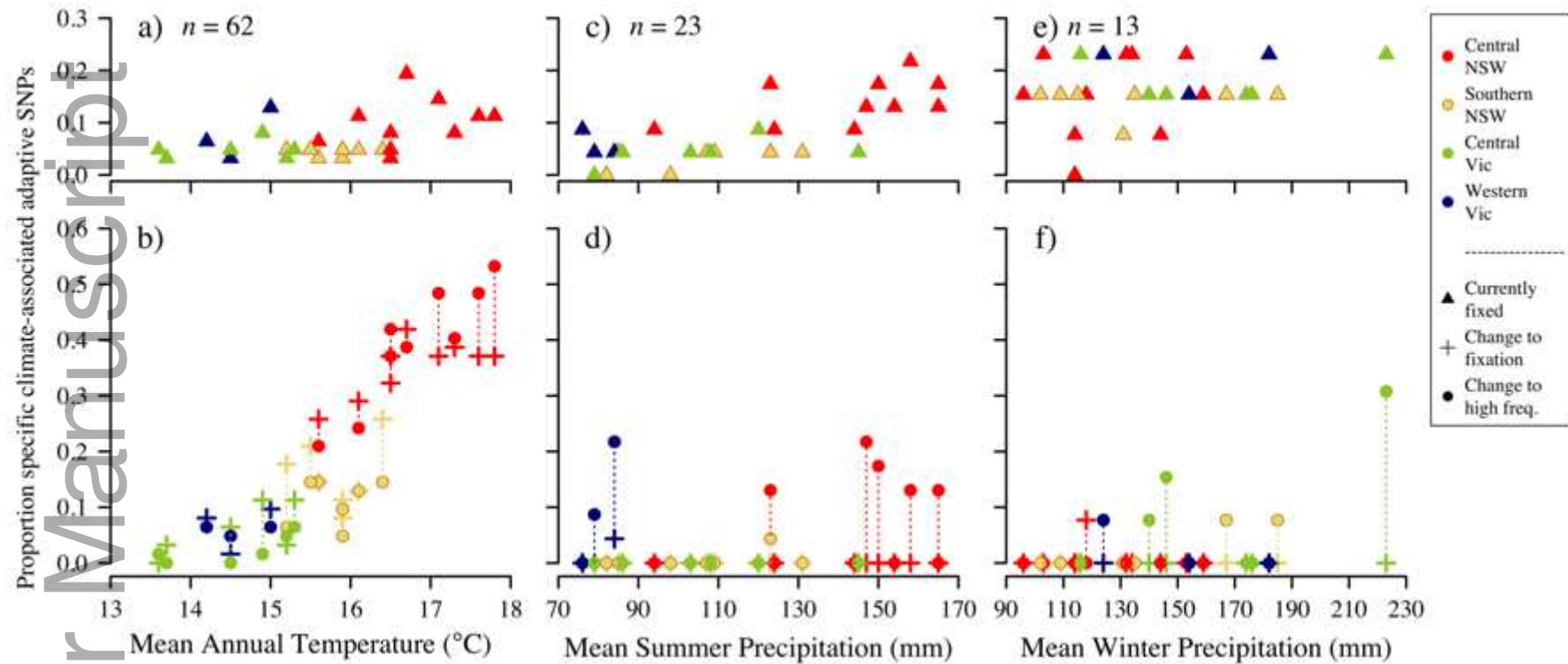


Figure 6 Proportion of climate-associated adaptive SNPs in 26 sampled *Eucalyptus microcarpa* sites that are currently fixed (a, c, e) or for which expected allele frequency changes under projected 2070 climates (ACCESS 1.0, RCP 8.5) result in fixation or allele frequencies beyond the range seen in the sampled distribution (b, d, f). Note x-axis represents current site climate. Dotted lines (b, d, f) connect points from the same site.

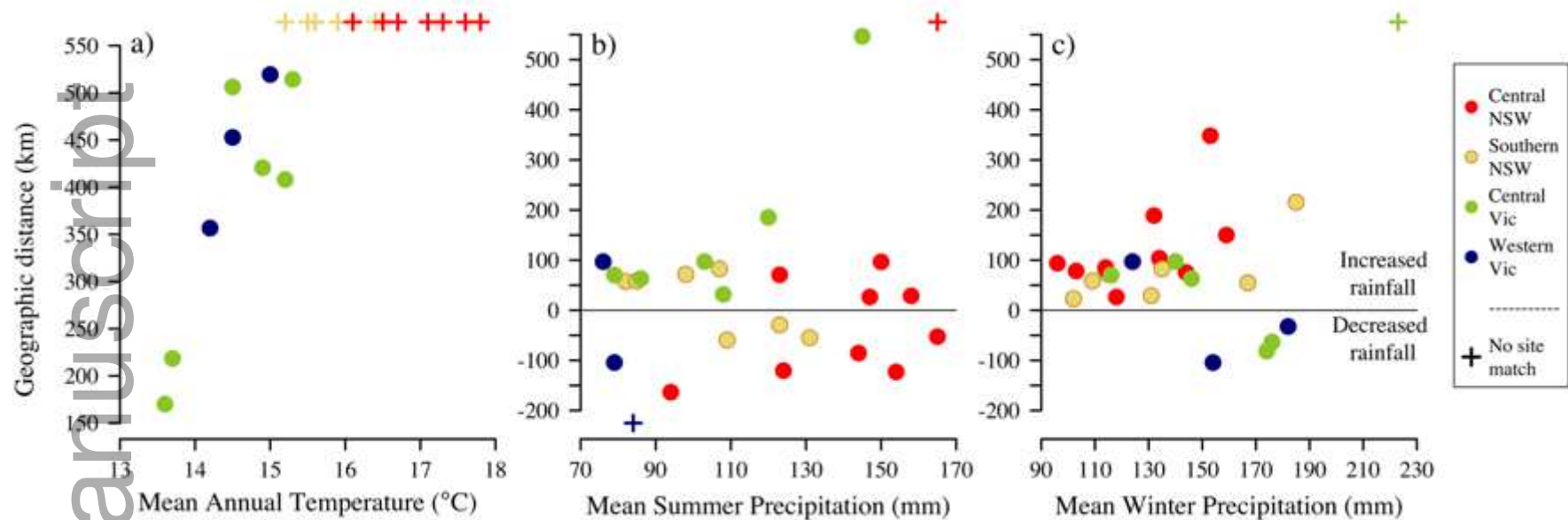


Figure 7 Minimum geographic distance to a sampled site with the corresponding 2070 projected (a) mean annual temperature, (b) summer precipitation, or (c) winter precipitation (ACCESS 1.0, RCP 8.5) for 26 sampled sites of *Eucalyptus microcarpa*. Positive distances indicate distances to sites with higher temperature or precipitation (matching 2070 projections of the sampled site). Negative distances indicate distances to sites with lower precipitation (no projected decreases in temperature). Plus signs (+) indicate projections outside sampling range, with position above or below y-axis limits indicating projected increase or decrease in climate. Note different y-axis for (a) temperature versus summer (b) and winter (c) precipitation.

Table 1 Site information including climate data for 26 *Eucalyptus microcarpa* sites sampled. Climate data from Atlas of Living Australia (<http://www.ala.org.au>). See Table 2 for full variable names and Supporting Information, Table S1 for climate variable definitions.

Site	n	Latitude (°)	Longitude (°)	Aridity Index (ratio) <sup>1</sup>		Precipitation (mm)					Temperature (°C)			
				Mean annual	Max. month	Annual	Winter	Summer	Driest period	Wettest period	Annual mean	month abs. mean	Warmest period	max.
<u>Central NSW</u>														
NDU	25	-32.33	148.51	0.42	0.91	583	132	165	8	17	17.1	44	32.6	
NAL	21	-32.38	147.48	0.33	0.71	500	103	150	6	14	17.8	46	33.9	
NBG	29	-32.88	148.07	0.41	0.84	536	118	147	7	13	17.3	45	33.1	
NCD	20	-32.91	147.07	0.32	0.7	465	96	123	7	13	17.6	45	33.6	
EWN	9	-33.07	148.24	0.47	0.98	586	134	158	8	14	16.7	44	32.7	
NBY	24	-33.33	148.25	0.52	1.12	594	144	165	9	15	16.5	43	32.8	
NHI	22	-33.84	147.22	0.43	1.01	463	114	124	7	12	16.5	45	32.9	
NGR	23	-34.00	148.12	0.58	1.31	561	153	144	8	15	16.1	43	32.7	
NCR	26	-34.09	148.52	0.61	1.38	572	159	154	8	15	15.6	43	32.3	
NNA	20	-34.75	146.50	0.4	0.98	428	114	94	6	10	16.5	47	32.9	
<u>Southern NSW</u>														
NBJ	21	-35.05	147.04	0.49	1.19	484	131	109	7	12	16.4	45	33	
NTA	18	-35.25	147.68	0.74	1.95	662	185	131	9	18	15.2	43	31.7	
NTR	25	-35.31	147.09	0.62	1.55	556	167	123	7	15	15.5	44	31.9	
NCB	27	-35.50	144.96	0.35	0.88	376	102	82	5	10	15.9	47	32	
NFN	16	-35.68	145.55	0.43	1	450	115	98	6	12	16.1	46	32.3	
NMV	21	-35.70	144.91	0.39	0.98	373	109	85	5	10	15.6	46	31.5	
NCN	24	-35.74	146.34	0.52	1.28	463	135	107	5	13	15.9	46	32.6	

Central Victoria

VTT	23	-36.14	144.22	0.45	1.09	396	116	79	5	10	15.3	45	31.1
VDB	33	-36.40	145.68	0.72	1.8	555	174	108	7	16	15.2	44	30.5
VRH	17	-36.58	145.95	0.91	2.3	682	223	120	8	21	14.9	44	30.9
VMC	27	-36.77	144.11	0.61	1.55	472	146	86	5	12	14.5	45	30
VGL	25	-37.10	143.53	0.74	1.83	529	176	103	6	14	13.7	43	28.8
VWG	28	-37.67	144.36	0.72	1.54	571	140	145	8	16	13.6	44	27.5

Western Victoria

VMJ	10	-36.28	143.14	0.48	1.21	402	124	76	5	11	15	44	30.8
VBU	26	-36.82	142.18	0.55	1.4	446	154	79	4	13	14.5	45	30
VMA	20	-36.77	141.82	0.61	1.54	468	182	84	4	15	14.2	45	29.6
<b>Avg</b>	22.3		<b>Min</b>	0.32	0.7	373	96	76	4	10	13.6	43	27.5
<b>SD</b>	5.4		<b>Max</b>	0.91	2.3	682	223	165	9	21	17.8	47	33.9
			<b>Range</b>	0.59	1.6	309	127	89	5	11	4.2	5	6.4

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<sup>†</sup> Ratio precipitation to potential evaporation (pan, free-water surface)

Table 2 Climatic variables used in environmental association analysis of putatively adaptive SNPs in *Eucalyptus microcarpa*, including a) number of SNPs strongly associated with each variable and b) Venn diagram of outlier SNPs associated with at least one climate variable within the three broad categories. BF = Bayes Factor.

a) Climate variable <sup>1</sup>	Number of associated SNPs (BF > 20)	b)
<u>Aridity Index (ratio) <sup>2</sup></u>		
Mean annual aridity index	30	
Maximum month aridity index	36	
<u>Precipitation (mm)</u>		
Annual precipitation (Bio12)	2	
Average winter (Jun, Jul, Aug) precipitation	13	
Average summer (Dec, Jan, Feb) precipitation	23	
Precipitation of driest period (Bio14)	9	
Precipitation of wettest period (Bio13)	1	
<u>Temperature (°C)</u>		
Annual mean temperature (Bio01)	62	
Max month absolute mean max temperature	1	
Max temperature of warmest period (Bio05)	56	

<sup>1</sup> From Atlas of Living Australia (<http://www.ala.org.au>). See Supporting Information, Table S1 for variable definitions








<sup>2</sup> Ratio precipitation to potential evaporation (pan, free-water surface)

Table 3 Gene information for 37 adaptive Eucalyptus microcarpa SNPs located in putative E. grandis genic or 5'/3' UTR regions. Includes  $F_{ST}$  outlier tests for which SNP was significant and climate associations. Gene information, including 'Best' TAIR orthologue, from E. grandis v1.1 genome annotation.

Adaptive SNP (Chr:Pos)	Eucalyptus grandis gene information (+/- 2000 bp)		'Best' TAIR10 gene orthologue			$F_{ST}$ Outlier Tests <sup>1</sup>	Environmental Association <sup>2</sup>								
	Name	Gene Effect	Name	Symbol	Definition		Ann. Aridity	Max. Aridity	Ann. Prec.	Winter Prec.	Summer Prec.	Driest Prec.	MAT	warmest Max.	Temp.
	1:5286743	Eucgr.A00381	synonymous	AT2G23540.1			GDSL-like Lipase/Acylhydrolase superfamily protein	LX							
1:31064541	Eucgr.A02032	3' UTR	AT1G31300.1		TRAM, LAG1 and CLN8 (TLC) lipid-sensing domain containing protein	BALX	■		■						
1:34586557	Eucgr.A02381	intron	AT5G12840.1	ATHAP2A, EMB2220, HAP2A, NF-YA1	nuclear factor Y, subunit A1	LX	■								
1:39155813	Eucgr.A02875	missense	AT5G51600.1	ATMAP65-3, MAP65-3, PLE	Microtubule associated protein (MAP65/ASE1) family protein	BALX					■				
1:39264069	Eucgr.A02887	5' UTR	AT1G12260.1	ANAC007, EMB2749, NAC007, VND4	NAC 007	ALX						■			
1:39740158	Eucgr.A02930	3' UTR	AT4G09320.1	NDPK1	Nucleoside diphosphate kinase family protein	BALX						■			
2:1101427	Eucgr.B00047	synonymous	AT1G72220.1		RING/U-box superfamily protein	BALX							■		

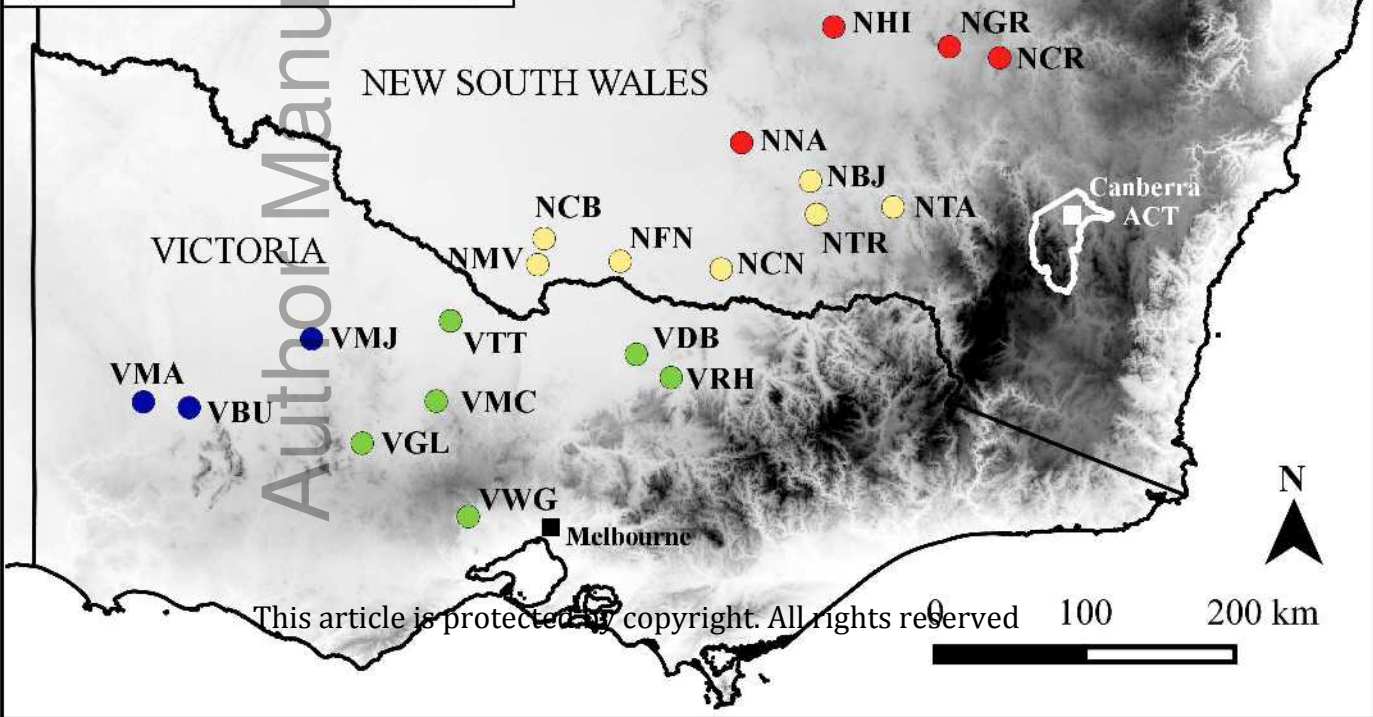
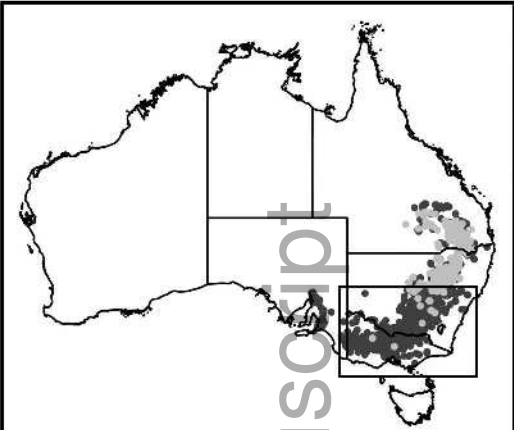
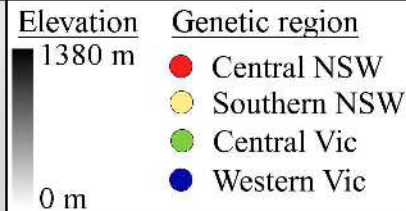
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2:59710840	Eucgr.B03500	missense	AT5G43270.1	SPL2	squamosa promoter binding protein-like 2	BALX	
2:60747034	Eucgr.B03637	missense	AT1G79400.1	ATCHX2, CHX2	cation/H+ exchanger 2	AL	
2:63702271	Eucgr.B03985	missense	AT5G49620.1	AtMYB78, MYB78	myb domain protein 78	LX	
3:16106241	Eucgr.C01016	missense	AT5G17050.1	UGT78D2	UDP-glucosyl transferase 78D2	LX	
3:76309309	Eucgr.C04152	missense	AT5G55740.1	CRR21	Tetratricopeptide repeat (TPR)-like superfamily protein	LX	
4:37193624	Eucgr.D02329	3' UTR; missense	AT3G61570.1	GC3, GDAP1	GRIP-related ARF-binding domain-containing protein 1	LX	
4:40809575	Eucgr.D02626	intron	AT1G32050.1		SCAMP family protein	LX	
6:2898330	Eucgr.F00187	synonymous	AT4G24240.1	ATWRKY7, WRKY7	WRKY DNA-binding protein 7	BALX	
6:3363400	Eucgr.F00228	intron; synonymous	AT1G45474.1	LHCA5	photosystem I light harvesting complex gene 5	LX	
6:5418198	Eucgr.F00428	missense	AT5G65520.1		Tetratricopeptide repeat (TPR)-like superfamily protein	LX	
6:29233064	Eucgr.F02153	synonymous	AT1G09720.1	NET2B	Kinase interacting (KIP1-like) family protein	LX	
6:35104920	Eucgr.F02553	intron	AT5G11420.1		Protein of unknown function, DUF642	BALX	

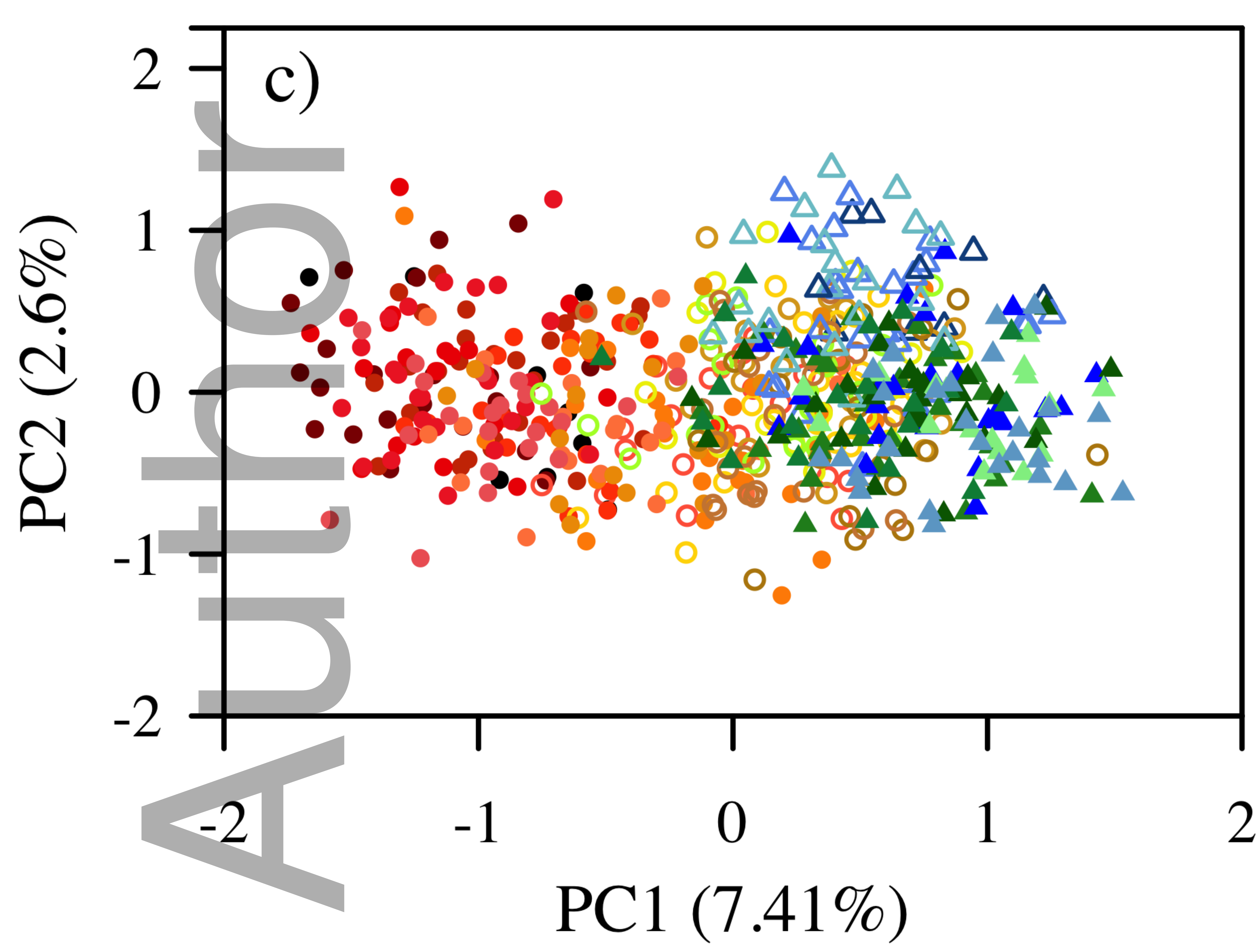
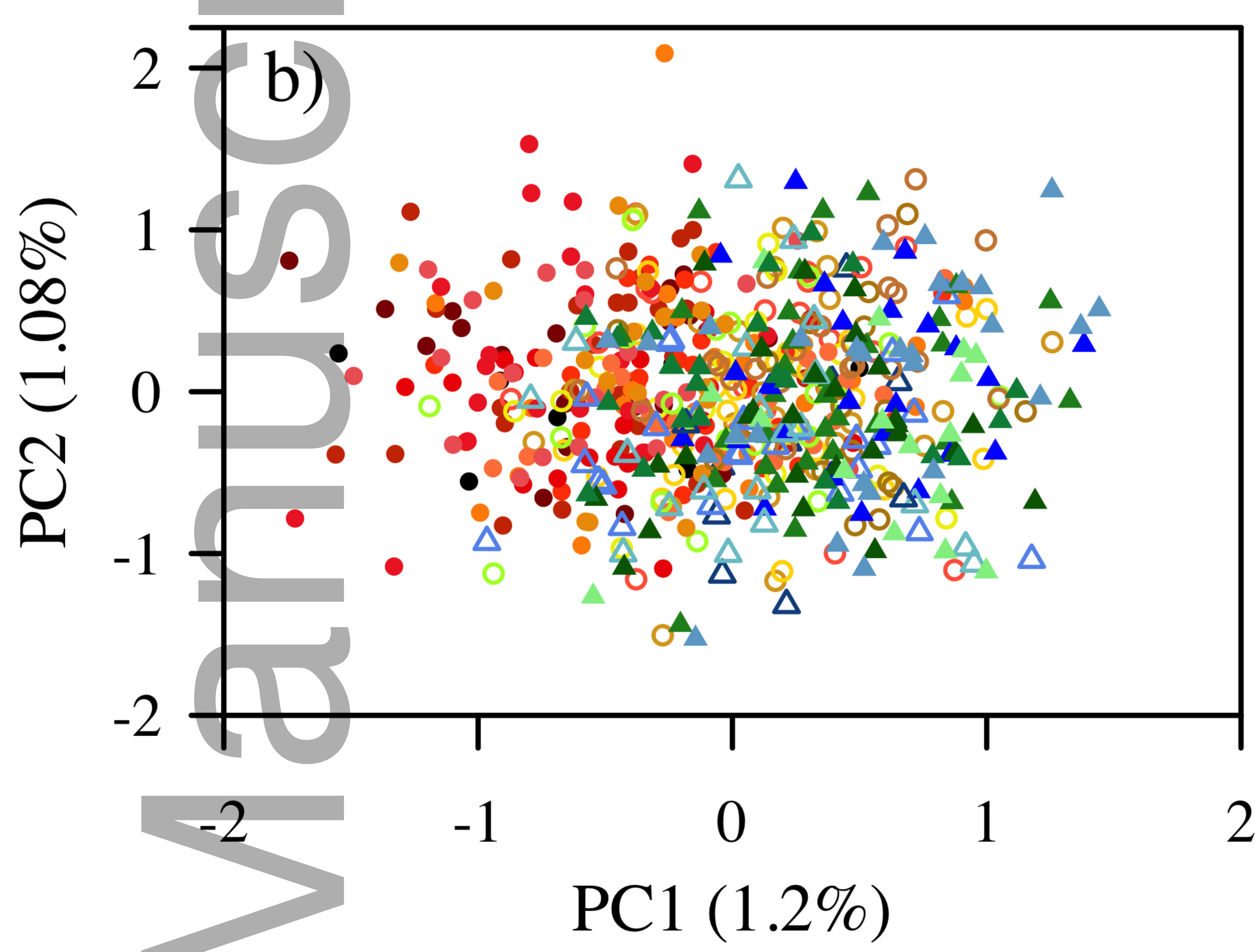
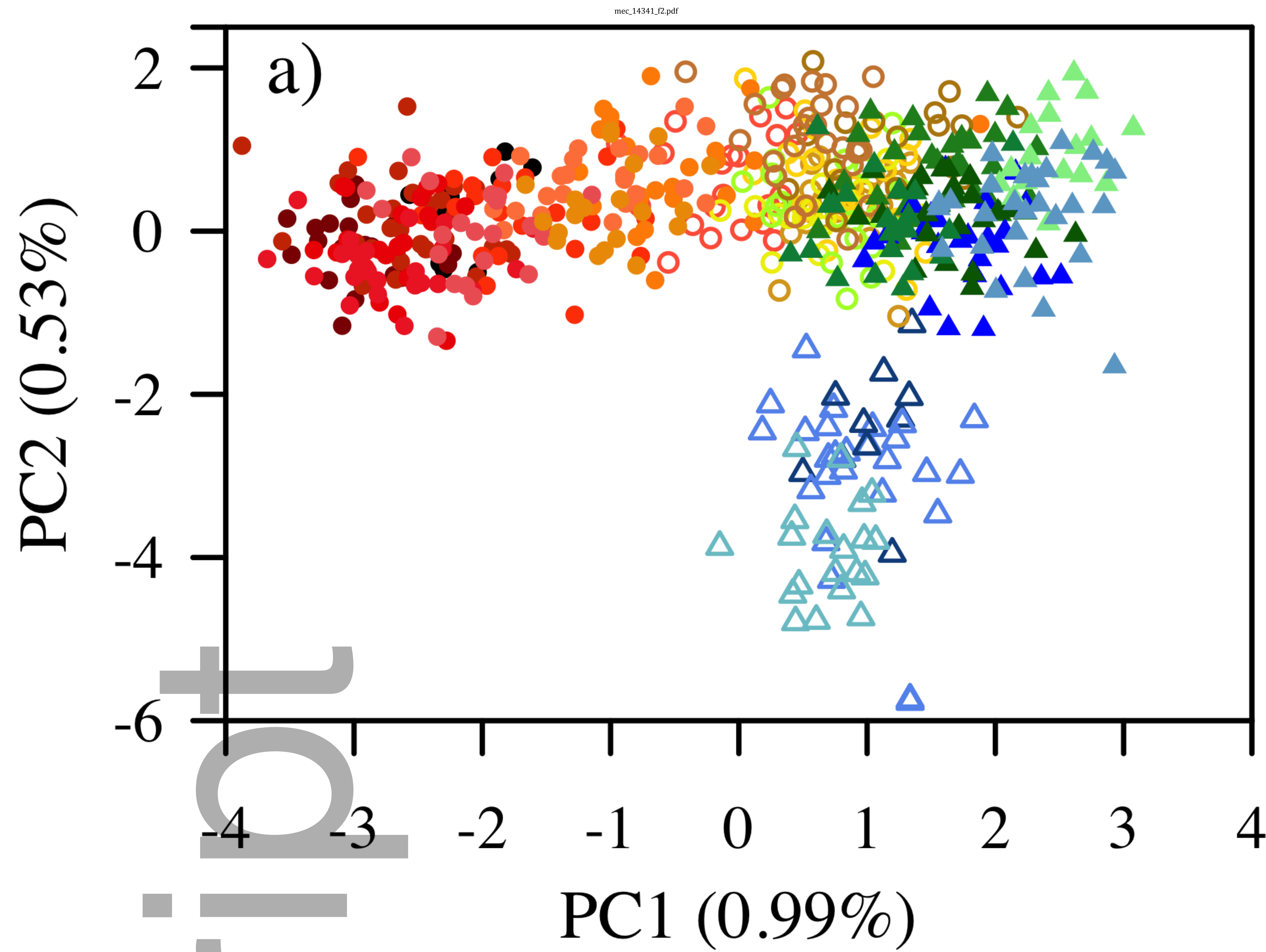


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11:29546106	Eucgr.K02229	missense	AT1G73830.1	BEE3	BR enhanced expression 3	LX		 

<sup>1</sup> B = BayeScan (logBF > 0.5), A = Arlequin (Hierarchical FDI2; q <= 0.1), L = Lositan (FDIST2; q <= 0.1), X = Bayenv X<sup>1</sup> X (top 5%)

<sup>2</sup> Black shading = very strong association (BF > 150), grey shading = strong association (20 < BF < 150). Ann. Aridity = Mean annual aridity index (ratio precipitation to potential evaporation), Max. Aridity = Maximum month aridity index (ratio precipitation to potential evaporation), Ann. Prec. = Annual precipitation (mm), Winter Prec. = Winter precipitation (mm), Summer prec. = Summer precipitation (mm), Driest Prec. = Driest period precipitation (mm), MAT = Mean annual temperature (°C), Warmest Max. Temp. = Warmest period maximum temperature (°C). See Supporting Information, Table S1 for climate variable definitions.





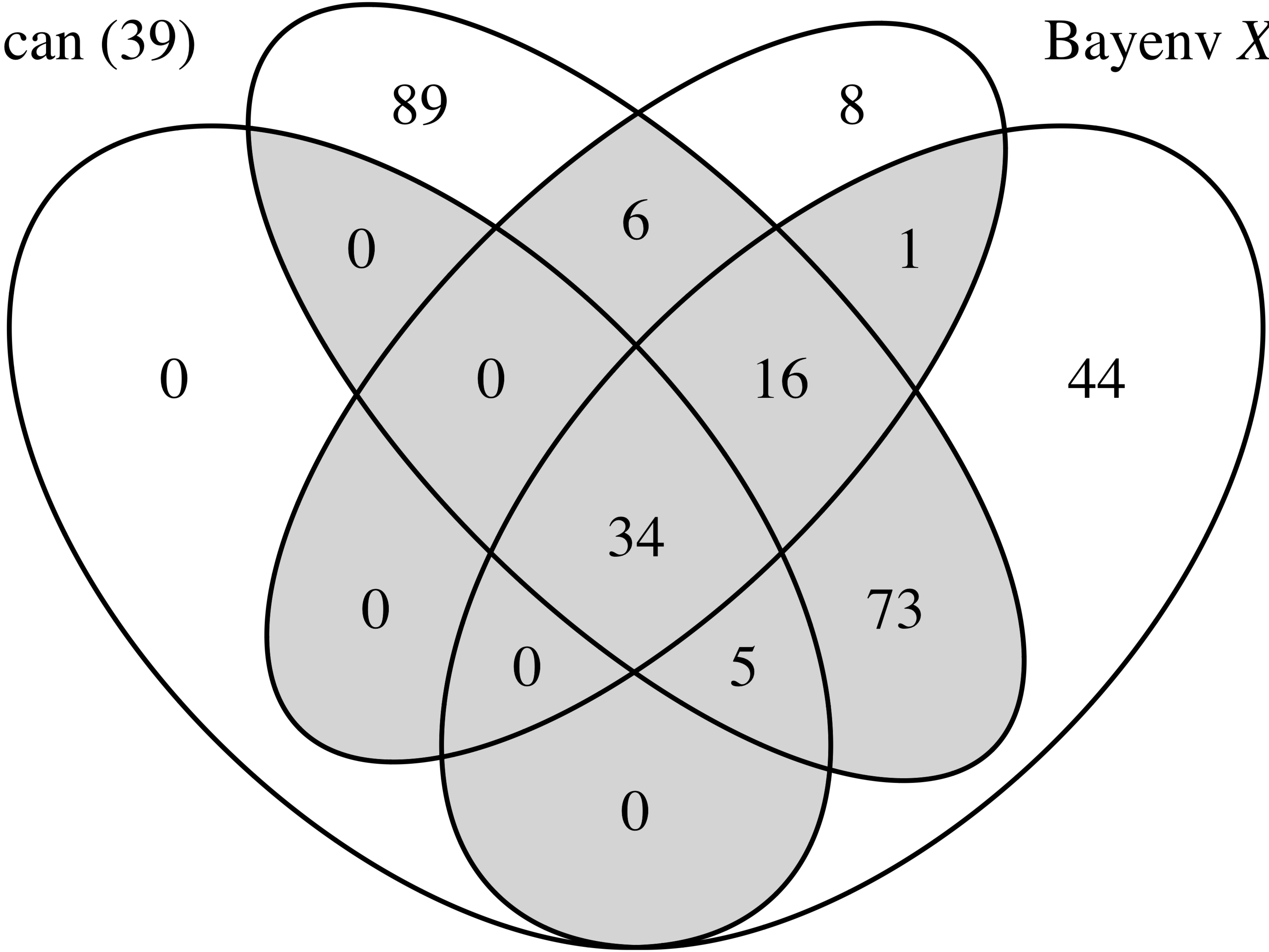
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|-------------|---------|-------------|-------------|
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| ● EWN       | ○ NBJ   | ▲ VDB       | △ VBU       |
| ● NAL       | ○ NCB   | ▲ VGL       | △ VMA       |
| ● NBG       | ○ NCN   | ▲ VMC       | △ VMJ       |
| ● NBY       | ○ NFN   | ▲ VRH       |             |
| ● NCD       | ○ NMV   | ▲ VTT       |             |
| ● NCR       | ○ NTA   | ▲ VWG       |             |
| ● NDU       | ○ NTR   |             |             |
| ● NGR       |         |             |             |
| ● NHI       |         |             |             |
| ● NNA       |         |             |             |

FDIST2 (223)

h-FDIST2 (65)

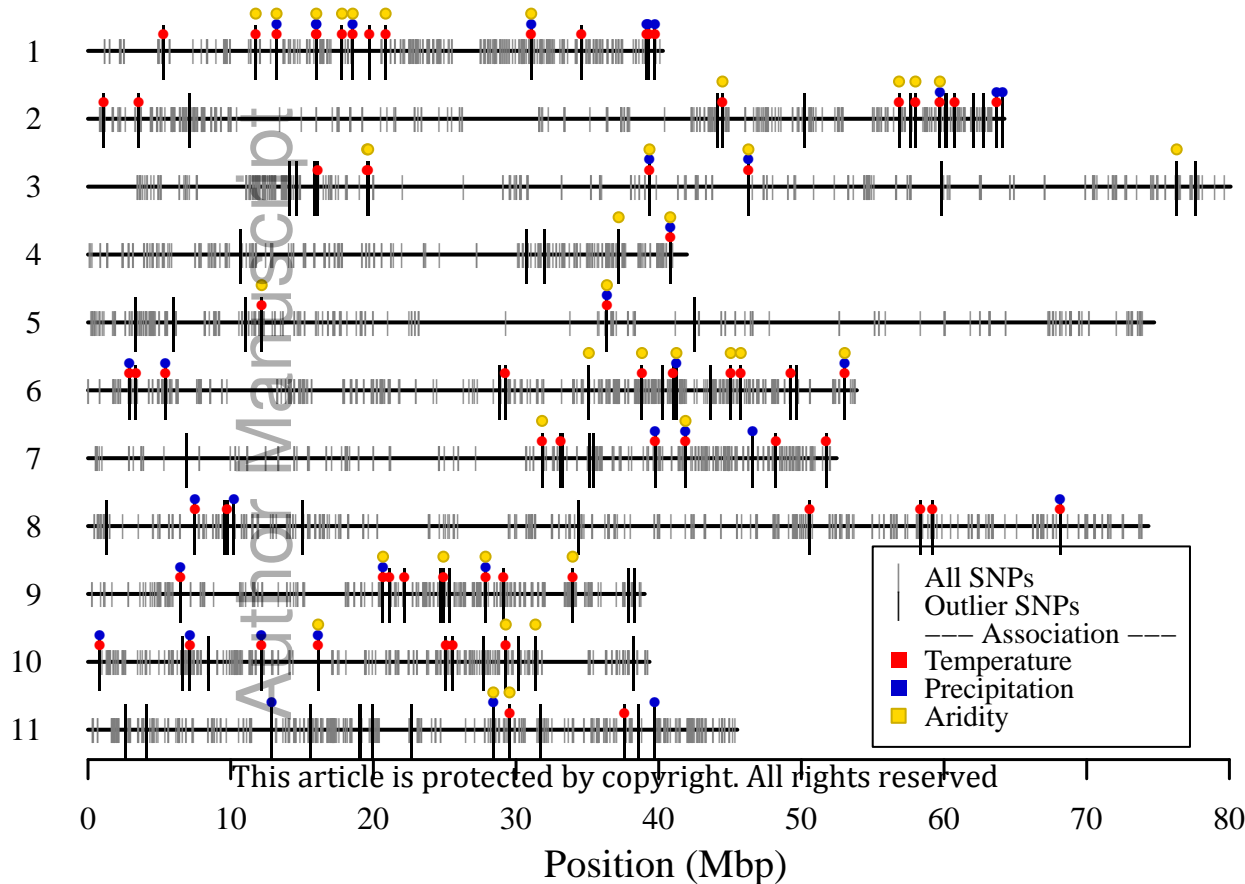
BayeScan (39)

Bayenv  $X^T X$  (173)



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Chromosome



Expected allele frequency change with projected climate change

