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I was really pleasantly surprised: Firsthand experience and shifts in physical therapist perceptions of telephone-delivered exercise therapy for knee osteoarthritis–A qualitative study

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**“I was really pleasantly surprised”:** first-hand experience with telephone-delivered exercise therapy shifts physiotherapists’ perceptions of such a service for knee osteoarthritis. **A qualitative study.**

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**Abstract (248 words)**

**Objectives:** To explore physiotherapists' perceptions before and after delivering exercise therapy via telephone for knee osteoarthritis.

**Methods:** A descriptive qualitative study (based on interpretivist methodology) embedded within a randomised controlled trial. All eight physiotherapists involved in the trial participated in semi-structured interviews before, and after, delivering exercise therapy to people with knee osteoarthritis via telephone. Interviews were audio recorded, transcribed verbatim, and thematically analysed.

**Results:** Prior to delivering the intervention, physiotherapists felt that the telephone should only be used for follow-up, rather than the primary mode of providing care. They believed telephone-delivered care would be convenient and cost-saving for patients, would provide increased opportunity for patient education and also increase access to services, but that the lack of visual and physical contact with patients would be problematic. After delivering the intervention, physiotherapists reflected that telephone-delivered care exceeded their expectations, noting positive patient outcomes including improved pain, function, and confidence. The focus on communication allowed more personal conversations with patients and shifted patient expectations of care away from manual therapies and towards self-management. Numerous implementation considerations were identified, including the need for clinician training in communication skills, written resources for patients to supplement calls, and careful deliberation of how telephone calls could be scheduled amongst in-person consultations in clinical practice.

**Conclusions:** Although physiotherapists were initially sceptical about the effectiveness of telephone-delivered service models for knee osteoarthritis, perceptions shifted once they experienced delivering care via this non-traditional method. Findings suggest that first-hand experience may be necessary for physiotherapists to embrace new models of service delivery.

**Significance and innovations:**

- There is some evidence that physiotherapists do not agree that telephone-delivered exercise therapy for people with osteoarthritis is an acceptable, safe, or effective mode of service delivery, yet it is not clear why they hold these perceptions or whether these perceptions change with first-hand experience of delivering care this way.

- Prior to delivering care for people with knee OA over the telephone, physiotherapists believed that the telephone should only be used for follow-up with patients, and, although they thought it would be convenient and cost-saving for patients, they expressed concern about the lack of physical and visual contact.
- After delivering care for people with knee OA over the telephone, physiotherapists found that the lack of physical and visual contact was less of an issue than initially anticipated and were pleasantly surprised by the positive outcomes they were able to achieve with patients.
- Although physiotherapists may be initially sceptical of new models of service delivery like telephone-delivered care, our findings suggest that first-hand experience helps to shift perceptions and may help facilitate future implementation of novel service models.

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## 1 **Introduction**

2 Knee osteoarthritis (OA) is prevalent, affecting approximately one quarter of adults [1].  
3 Clinical guidelines recommend exercise as a core component of non-surgical management of  
4 OA irrespective of patient age, comorbidity, pain severity, or disability [2-5]. Therapeutic  
5 exercise, particularly muscle strengthening, is associated with improvements in pain,  
6 function, and quality of life amongst people with knee OA [6]. In addition, given that people  
7 with knee OA who are sedentary have poorer physical function [7, 8], advice to increase  
8 physical activity is also important.

9  
10 Of all allied healthcare professionals, general practitioners most commonly refer their patients  
11 with OA to physiotherapists [9, 10]. Physiotherapy care is typically provided in-person in  
12 clinics, yet there is evidence that people experience difficulties accessing these services [11,  
13 12]. For example, although people with OA believe that exercise therapy and physiotherapy  
14 care are important, a range of system barriers contribute to poor uptake (e.g. lack of service  
15 provision, inconvenient appointment times or venue location) [13, 14]. In addition, common  
16 barriers to exercise participation amongst people with OA include lack of access to facilities,  
17 conflict with routines, and transport difficulties [12]. Telerehabilitation, which is the remote  
18 provision of rehabilitation services via telecommunication technology [15], is one way in  
19 which the accessibility of services like physiotherapy could be improved. Providing care via  
20 telephone is a potentially accessible and inexpensive option, allowing patients to consult from  
21 their own home or workplace. In addition, the 'hands-off' nature of telerehabilitation  
22 consultations might help foster patient self-management skills [16]. There is emerging  
23 evidence that telephone-delivered care is effective and comparable to in-person practice for  
24 people with musculoskeletal conditions (e.g. OA and those who have undergone knee/hip  
25 arthroplasty) [17]. For example, the UK physiotherapist-led telephone service 'PhysioDirect'  
26 has been shown to be as equally effective as usual care for improving physical health, and  
27 provides faster access to physiotherapy, for people with musculoskeletal conditions [18].

28  
29 Although there is evidence that telerehabilitation is effective, successful implementation is  
30 dependent upon the perceived acceptability and usefulness of these services amongst patients  
31 and healthcare providers [19-21]. We recently conducted a survey and found that  
32 physiotherapists in Australia, most of whom had no prior experience with delivering  
33 telerehabilitation, did not agree that telephone-delivered care would be acceptable, effective,  
34 or useful for people with OA [22]. This is in contrast to people with knee and/or hip OA, who

35 believed that telephone-delivered care would be safe, useful, acceptable, and would improve  
36 their OA symptoms [23]. However, as our data from physiotherapists was collected via an  
37 online survey, it is not clear why they held these perceptions, or whether their perceptions  
38 could be shifted with first-hand experience of delivering care via this non-traditional method.  
39 Thus, the aim of this study was to qualitatively explore whether physiotherapists' perceptions  
40 about telephone-delivered exercise therapy for people with knee OA shift once they have  
41 delivered exercise management for people with knee OA over the telephone.

42

## 43 **Methods**

### 44 *Design*

45 This study used a longitudinal descriptive qualitative study design based on interpretivist  
46 methodology, nested within an ongoing randomized controlled trial (RCT, Australian New  
47 Zealand Clinical Trials Registry ANZCTR N12616000054415) evaluating the effectiveness  
48 of incorporating exercise advice and support by physiotherapists for adults with knee OA into  
49 an existing Australian nurse-led national musculoskeletal telephone service [24]. The  
50 Consolidated Criteria for Reporting Qualitative Research checklist was used to ensure  
51 complete and transparent reporting of this qualitative study [25].

52

### 53 *Participants*

54 All eight physiotherapists who were employed to deliver the intervention for the RCT were  
55 invited, and participated, in this qualitative study. Physiotherapists were recruited from  
56 Victoria, Australia, through the research team's clinical networks. Selection criteria included  
57 a physiotherapy qualification, at least two years musculoskeletal professional experience and  
58 current Australian registration to practice. All participants provided written informed consent  
59 and the institutional ethics committee approved the study.

60

### 61 *Intervention*

62 Details of the intervention have been described elsewhere [24]. Briefly, research participants  
63 with knee OA were randomly assigned to one of the eight physiotherapists and received  
64 between 5-10 telephone consultations over a six-month period. Physiotherapists devised goals  
65 and an action plan for each participant that involved both a structured home exercise program  
66 and physical activity plan. The program and goals were adjusted as necessary throughout the  
67 intervention. Physiotherapists aimed to provide support by increasing participant knowledge  
68 and understanding of knee OA and the benefits of exercise, and also worked to increase

69 participants' motivation and confidence in completing, and adhering to, an exercise program.  
70 Before the first consultation, each participant completed a pre-treatment questionnaire that  
71 provided information for the physiotherapists about clinical history, knee symptoms, physical  
72 limitations, and personal goals.

73  
74 Each participant was provided with a detailed information folder, three resistance bands for  
75 home exercises, and access to a study website containing video demonstrations of each  
76 exercise. The information folder contained material about OA and its effective management,  
77 the role and benefits of physical activity, and strategies for fatigue management. Participants  
78 were also provided with exercise instructions and photos, a diary to record exercise adherence  
79 and knee symptoms, and a template of a self-management plan. Each physiotherapist was also  
80 provided with an identical information folder to refer to while speaking to participants.  
81 Physiotherapists used online treatment notes to record health literacy topics discussed, clinical  
82 history, personal motivators, prescribed exercises, action plan strategies, and ratings of  
83 participant confidence to carry out the action plan.

84  
85 In the three months prior to the start of the intervention, physiotherapists underwent training  
86 in person-centred practice and behaviour change support using HealthChange® Methodology  
87 (<http://www.healthchange.com/>). This involved an initial two-day training workshop, a period  
88 of practice consultations over three months, and a final training day. Briefly, the methodology  
89 involves: i) a set of practice principles to guide effective communication and knowledge  
90 transfer; ii) a set of techniques used to identify and address barriers to behaviour change, and;  
91 iii) a 10-step decision framework that acts as a health behaviour change clinical pathway to  
92 guide decision-making. To assist physiotherapists to use these skills throughout the  
93 intervention, a structured consultation framework (part of the HealthChange® Methodology)  
94 was embedded within the online treatment notes. The training program, and its impacts on the  
95 physiotherapists, have been described in detail elsewhere [26].

96  
97 *Interviews*

98 Two semi-structured interviews with each physiotherapist were conducted: i) in the week  
99 prior to the training program and; ii) after participant recruitment for the trial was complete  
100 and the physiotherapist had completed all consultations with 75% of their allocated  
101 participants. The pre-intervention interview guide (Table 1) ascertained physiotherapist  
102 beliefs about the likely effectiveness of delivering exercise therapy via telephone, and their

103 expectations about delivering the intervention. The post-intervention interview guide drew  
104 from the Donabedian Framework [27] (Table 1), which is used for quality assessment in  
105 healthcare and advocated as a useful model for reviewing physiotherapy services [28]. The  
106 framework considers three elements of healthcare quality: i) structure (environment where the  
107 service is provided); ii) process (clinician and patient activities involved in  
108 delivering/receiving care including the clinician-patient relationship), and; iii) outcome  
109 (effects of the care provided).

110

111 All interviews lasted approximately 40 minutes and were conducted over the telephone by the  
112 same investigator (BJL), a graduate research student who was trained in qualitative  
113 methodologies, is not a clinician and had no other interactions with the physiotherapists.  
114 Interviews were audio recorded, and externally transcribed verbatim. Pseudonyms were  
115 assigned to each participant for confidentiality purposes. All data were de-identified and  
116 stored in digital format on a password-protected university server.

117

#### 118 *Data analysis*

119 The first stage of data analysis involved a more deductive content analysis approach where  
120 the data were coded using the elements of the Donabedian Framework as an overarching  
121 guide [29]. Consistent with study aims, a thematic analysis approach was used to examine  
122 both pre- and post-interview data [30]. The purpose was to identify common patterns and  
123 ideas which we subsequently grouped as themes. Interview transcripts were read through by  
124 BJL after transcription, and then re-read to identify topics and concepts within the data (i.e.  
125 coded). Similar or related topics were organised into categories and combined to form themes.  
126 Categories for post-intervention data were organised under each of the three elements of the  
127 Donabedian Framework (i.e. process, structure, and outcome) [27]. Categories and themes  
128 were separately reviewed and revised by both BJL and a qualitative expert (CD, who had no  
129 contact with the physiotherapists at any stage of the research). Overall themes were divided  
130 into sub-themes, which were reviewed, discussed, and deliberated with all members of the  
131 research team [31]. For reporting purposes, final themes were loosely grouped to the  
132 Donabedian Framework. To ensure credibility and confirmability of the data, another  
133 researcher (RSH) read all transcripts prior to discussion of the themes/sub-themes that were  
134 developed by BJL and CD. All analytical steps were done using standard word processing  
135 rather than qualitative analysis software.

136

137 **Results**

138 *Participants*

139 The cohort (Table 2) comprised an equal number of male and female physiotherapists, mostly  
140 working exclusively in private practice (63%) with an average (SD) of 14 (8) years of clinical  
141 experience. At the time of interview, physiotherapists had consulted with a mean (SD) of 9  
142 (1) participants during the study, completing an average of 64 (22) telephone consultations.

143  
144 *Pre-intervention perceptions of telephone-delivered care (Table 3)*

145 Five themes arose at the pre-intervention stage. These were:

146 *Telephone is only for follow-up:* Most physiotherapists tended to only use the telephone in  
147 their clinical practice to check-in on their patients and follow-up after an in-person  
148 consultation. The telephone was not viewed as a primary mode of providing care.

149  
150 *Patient convenience and cost-savings:* Physiotherapists believed that telephone-delivered care  
151 would be convenient for patients, and that allowing patients to consult from their own home  
152 could make patients feel more comfortable talking about their condition and/or engaging in an  
153 exercise program. Some also thought telephone-delivered care could reduce patient costs  
154 associated with accessing physiotherapy services.

155  
156 *New opportunities:* Physiotherapists believed that telephone-delivered care could provide  
157 increased opportunities to educate patients about OA. In addition, they felt that telephone-  
158 delivered care could allow a wider variety of people to access physiotherapy, such as those in  
159 remote areas or who would otherwise find it difficult to attend clinics in-person.

160  
161 *Unable to see or touch patients:* Physiotherapists were concerned about being unable to see or  
162 touch patients when consulting via telephone. They believed that this could make assessment  
163 of patients difficult, due to inability to observe exercise technique or quality of movement.  
164 Physiotherapists thought that relationships with patients might be adversely impacted and it  
165 could be difficult developing rapport. They also believed they might experience difficulties  
166 communicating, particularly if the patient was unable to clearly describe their condition or  
167 movement difficulties. Physiotherapists felt the lack of visual and physical contact would  
168 limit the strategies available to them when teaching patients an exercise program.

169

170 *Improved communication skills needed:* Compared to traditional in-person consultations,  
171 physiotherapists believed that they would need more effective communication skills to  
172 consult via telephone, including clear questioning and careful listening by both themselves  
173 and the patient. To supplement this, physiotherapists believed that it would be necessary to  
174 provide patients with pictures or videos of each exercise so that patients could gain an  
175 adequate understanding of exercise technique.

176

177 *Post-intervention perceptions of telephone-delivered care (Table 4)*

178 Four themes arose post-intervention. These were:

179 *Exceeded expectations:* Physiotherapists found that their experiences delivering telephone-  
180 delivered care exceeded their expectations, resulting in new enthusiasm for this service  
181 delivery model. The lack of physical and visual contact was “less of an issue” than  
182 anticipated. Physiotherapists were also surprised to discover that they developed a strong  
183 rapport with patients over the telephone and that patient adherence to their exercise program  
184 was high.

185

186 *Focus on communication:* Physiotherapists acknowledged that consulting via telephone  
187 forced them to focus on effective conversations with their patients. This allowed them to talk  
188 at a more personal level with patients, compared to in-person in their usual clinical setting.  
189 Consulting via the telephone, with its inherent focus on communication, caused a noticeable  
190 shift in patients’ expectations of physiotherapy care, in that they did not expect to receive  
191 “hands-on” therapy and seemed more willing to self-manage their condition.

192

193 *Positive outcomes:* Some physiotherapists were surprised by how effective the intervention  
194 was for their patients. In particular, physiotherapists noticed improvements in patient’s pain  
195 and function, and increased confidence to self-manage. Physiotherapists found that telephone-  
196 delivered care was convenient for their patients, as they did not have to travel to clinics in-  
197 person and could easily fit the consultations into their lifestyle.

198

199 *Implementation considerations:* Physiotherapists believed that, in some circumstances, it  
200 would have been helpful for them to see the patient’s knee or observe the patient walking in  
201 order to get a better understanding of their condition, and to observe their exercise technique.  
202 However, physiotherapists found that they were able to work around the lack of visual  
203 contact, often by “erring on the side of caution”. They valued the written materials that were

204 provided to patients, including exercise instructions, pictures and video links, which helped  
205 them to prescribe exercises effectively. Physiotherapists acknowledged that there was a  
206 “safety net” in place with the trial, as each participant had been screened prior to receiving the  
207 telephone-delivered care. Physiotherapists expressed some difficulty scheduling telephone  
208 consultations amongst their usual day of face-to-face consultations, with most opting to  
209 perform calls on days that they were not working in the clinic, or after-hours. Physiotherapists  
210 believed that training in communication and/or health coaching is important to effectively  
211 deliver care over the telephone.

212

### 213 **Discussion**

214 The aim of this study was to explore if the experience of delivering telephone-delivered  
215 exercise therapy for people with knee OA shifts physiotherapists’ perceptions about such  
216 services. We found that, although physiotherapists may be initially sceptical of new models  
217 of service delivery like telephone-delivered care, first-hand experience can help shift their  
218 perceptions about the challenges associated with delivering these services, which may  
219 therefore help facilitate future implementation of such services.

220

221 Prior to the intervention, physiotherapists in our study expressed some concern about the lack  
222 of physical and visual contact with patients when consulting via telephone and believed that  
223 their relationship and rapport with patients would suffer. These expectations of telephone-  
224 delivered care reflect those found in a recent qualitative study which aimed to explore service  
225 provider’s perceptions of telerehabilitation for patients referred to public neurosurgical and  
226 orthopaedic specialist services [32]. The 15 physiotherapists that were interviewed in that  
227 study, most with no prior experience with telerehabilitation, believed that telerehabilitation  
228 would have some limitations when compared to standard in-person care. These included  
229 difficulties building rapport, inability to perform hands-on techniques, and having reduced  
230 treatment options at their disposal. These findings also broadly reflect the findings from our  
231 recent survey of physiotherapists’ perceptions of telephone-delivered exercise therapy, where  
232 most respondents did not agree that telephone-delivered care by a physiotherapist would be  
233 effective, safe, or acceptable for managing people with knee and/or hip OA [22].

234

235 However, we found that our physiotherapists’ perceptions about the challenges associated  
236 with delivering telephone-delivered care shifted with first-hand experience. After delivering  
237 the intervention, physiotherapists found that they experienced fewer problems than

238 anticipated, they developed a strong rapport with patients, and adherence with prescribed  
239 exercise was high. Consequently, most physiotherapists had developed increased enthusiasm  
240 for telephone-delivered care. This disparity between expectations and experiences may partly  
241 be because physiotherapists are not traditionally trained to provide care remotely, or without  
242 physical and visual contact with their patient. In fact, entry-level physiotherapy training  
243 typically focuses on biomedical models of care (i.e. biological aspects of injury or pain), with  
244 particular emphasis on assessment and treatment of physical strength, movement, and  
245 function [33]. This is also apparent in the current “culture” of physiotherapy practice, which  
246 emphasises ‘hands-on’ anatomical, biomedical, and biomechanical models of care [33].  
247 Inaccurate beliefs about benefits of exercise for knee OA may also have contributed to the  
248 mismatch between expectations and experience, given a survey of UK-based physiotherapists  
249 has shown that only 56% of physiotherapists largely/totally agree that knee problems are  
250 improved by exercise [34].

251  
252 The importance of first-hand experience is highlighted by research exploring how clinicians  
253 change their practice. For example, one study involved interviews with 23 clinicians (nurses,  
254 allied healthcare professionals, and an Aboriginal health worker) to explore how attitudes and  
255 beliefs influence the implementation of lifestyle risk factor management in primary healthcare  
256 [35]. Interviewees believed that to feel confident providing an intervention, they needed to  
257 understand how to do so through direct experience with patients. Another qualitative study  
258 interviewed 15 primary care physicians to explore their perceptions about changing their  
259 clinical practice [36]. They believed that to overcome feelings of discomfort when  
260 introducing new practices or ceasing current practices, direct experience was required. They  
261 also believed that successful “unlearning” of habits (e.g. prescribing exercise without visual  
262 or physical contact as required by our study physiotherapists) required repeated experience  
263 using the practice change. Our findings suggest that for physiotherapists to feel confident and  
264 comfortable delivering care via non-traditional methods, exposure or direct first-hand  
265 experience is required.

266  
267 Another previous study qualitatively explored physiotherapists’ perceptions about delivering  
268 care via telephone. Sixteen physiotherapists who delivered care via the UK PhysioDirect  
269 telephone service, which provides initial assessment and advice for people with varied  
270 musculoskeletal disorders, were interviewed before and after experience [37]. Prior to  
271 experience, the main concerns expressed by physiotherapists were being limited to only

272 providing generalised treatment, given their inability to observe patients, and being unable to  
273 communicate effectively or develop rapport via telephone. After experience, physiotherapists  
274 found that they were indeed only able to provide generalised advice, that telephone calls  
275 restricted their normal therapeutic relationship and rapport, that it impaired continuity of care  
276 (as patients in the PhysioDirect service are unlikely to speak to the same physiotherapist more  
277 than once), and that it disengaged patients (as few tried to recontact the service). However,  
278 they felt that PhysioDirect was a useful way in which to provide patients with advice about  
279 self-management. Somewhat similarly, before experience our physiotherapists also expressed  
280 concerns about the lack of physical and visual contact with patients when consulting via  
281 telephone and felt unsure about how this might impact rapport. However, our  
282 physiotherapists' perceptions changed after experience and contrasted with those of the  
283 PhysioDirect therapists. This might be because the PhysioDirect service is designed to  
284 provide initial advice for a broad range of patients, including those presenting with acute  
285 conditions and those seeking a diagnosis. Our intervention was tailored for a specific patient  
286 group who did not require diagnosis, and involved numerous consultations with the same  
287 physiotherapist over an extended period, during which the aim was to develop a long-term  
288 self-management program involving exercise and physical activity. In addition, our  
289 physiotherapists were intensively trained in behaviour change techniques and person-centred  
290 practiced prior to starting the trial [26], which likely helped them provide more personalised  
291 and supportive care.

292  
293 Our physiotherapists identified numerous advantages of telephone-delivered care. For  
294 example, they believed that it was convenient for patients, helped improve exercise  
295 adherence, and led to improvements in confidence, pain, and function. This reflects the  
296 findings of our qualitative study exploring the experiences of the patients in the trial who  
297 received care via telephone (n=20) [38]. Importantly, and somewhat paradoxically, both  
298 physiotherapists and patients found that they were able to talk at a more personal level via  
299 telephone than when in-person and that they developed a strong sense of rapport. These  
300 findings challenge misconceptions that telehealth is "impersonal" [39] and suggest that  
301 personalised care can be provided remotely via telephone, and that a strong rapport can  
302 develop between patients and therapists even without physical or visual contact. In fact, there  
303 is evidence that the therapeutic alliance is strengthened when patients and therapists talk in  
304 more detail about the patient's specific needs [40].

305

306 Our findings have clinical implications. Physiotherapists believed that the ‘hands-off’ nature  
307 of telephone consultations helped shift patient expectations of care, leading to better patient  
308 engagement in self-management and improved adherence to prescribed exercise. There is  
309 evidence that patients with low back pain expect to receive hands-on treatment procedures  
310 and physical examinations from physiotherapists [41, 42] and are more satisfied when they  
311 receive hands-on therapy [43-45]. Physiotherapists often feel as though they have to provide  
312 hands-on therapy in order to meet patient expectations [33]. Our findings suggest that  
313 remotely-delivered consultations have can help shift patient expectations away from being a  
314 passive recipient of hands-on therapies to being a more active participant in self-management  
315 of their condition. It is thus possible remotely-delivered consultations may also be applicable  
316 for other chronic conditions where hands-on therapies are less effective and active self-  
317 management involving exercise is recommended (e.g. chronic low back pain).

318  
319 Our findings also have implications for the design of future telerehabilitation services.  
320 Physiotherapists, as well as the patients in our other qualitative study [38], expressed a  
321 preference for some visual contact during telephone consultations. This suggests that video  
322 conferencing for consultations may be the ideal mechanism for implementing remote models  
323 of service delivery. Physiotherapists (and patients [38]) both emphasised that comprehensive  
324 written resources, including educational material and exercise instructions/photos, were  
325 essential to the effectiveness of the intervention. As such, future service providers should  
326 ensure that these elements are incorporated into service models. Our physiotherapists found  
327 that preparing for, and conducting, telephone calls was difficult to schedule amongst the in-  
328 person consultations being conducted in a usual day in their clinical setting, preferring to do  
329 them after-hours or on days that they were not in their clinics. Future services may consider  
330 “blocks” of telephone consultations, rather than interspersing them amongst in-person  
331 consultations, however this may adversely impact patient convenience. Careful screening of  
332 patients is also required prior to booking telephone consultations to ensure patient safety, and  
333 that their health condition is amenable to a self-management approach. Similarly, telephone  
334 services should not replace in-person consultations with a physiotherapist for patients who  
335 require a diagnosis of their health condition.

336  
337 It is important that future telerehabilitation service providers consider training their clinicians  
338 in communication skills prior to delivering care via telephone [46]. Physiotherapists in our  
339 study believed training in communication or health coaching was necessary. Currently, there

340 is no evidence to inform appropriate training for improving clinicians' telephone consultation  
341 skills [47]. Our physiotherapists completed an intensive training program in person-centred  
342 care and behaviour change techniques prior to the trial, involving two initial training days, a  
343 3-month practice phase, and a final follow-up training day. After training, all felt confident  
344 and prepared to begin the trial and believed that they were better able to provide care that was  
345 person-centred [26]. Physiotherapists who provide care via the UK telephone service  
346 PhysioDirect are also required to complete training to enhance listening and interviewing  
347 skills [48], involving one-and-a-half days of workshop, a practice period, and a competency  
348 check involving observation of telephone consultations.

349  
350 Strengths of our study include the use of pre- and post-intervention interviews to gain a better  
351 understanding of how physiotherapists' perceptions of telephone-delivered exercise therapy  
352 shifted with experience, and our evaluation of a robust, clearly-described intervention [24]  
353 that can be replicated outside of the research setting. Our study also has a number of  
354 limitations. Our study was nested within a RCT, which constrained our sample to the  
355 physiotherapists who participated in the trial. Our physiotherapists volunteered to participate  
356 in the trial and their perceptions and experiences may not be transferable to the broader  
357 population of physiotherapists. Only one researcher (BJL) coded all transcripts, and therefore  
358 data analysis may have been influenced by her own attitudes or perspectives.

359  
360 In conclusion, we found that although physiotherapists were initially sceptical about the  
361 effectiveness of telephone-delivered service models for knee OA, perceptions shifted once  
362 they experienced delivering care via this non-traditional method. Findings suggest that first-  
363 hand experience may be necessary for physiotherapists to embrace new models of service  
364 delivery.

365

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502

**Table 1. Pre- and post-intervention interview guides**

<b>Pre-intervention</b>	<b>Post-intervention</b>
<p>1. Tell me what you think about telephone-delivered physiotherapy care.</p> <p><i>How do you think telephone-delivered care fits into physiotherapy practice (not just for OA)?</i></p>	<p>1. What stands out most about your experience of being a physiotherapist delivering care in the trial?</p>
<p>2. Can you tell me about why you wanted to be involved in this study?</p>	<p>2. During our first interview before the trial started, I asked you about your expectations of the study. Overall, do you think your experiences matched those expectations?</p> <p><i>How did it meet/not meet your expectations?</i></p> <p><i>Was there anything that took you by surprise, that you weren't expecting?</i></p> <p><i>[Prompt using their transcripts if necessary]</i></p>
<p>3. Telerehabilitation is defined as the delivery of rehabilitation services over telecommunication technology. Do you have any experience with telerehabilitation? Tell me about that.</p> <p><i>Did you like it?</i></p> <p><i>What were the outcomes for you/the patient?</i></p>	<p>3. What stood out to you as the best things about delivering care over the phone?</p> <p><i>Did you think there were any clear advantages of delivering care via phone?</i></p> <p><i>Were there things you liked about it?</i></p>
<p>4. Can you tell me what you think telephone-based physiotherapy services could offer people with knee OA?</p> <p><i>How might it help people with OA?</i></p> <p><i>Do you see any advantages it could have over face-to-face physiotherapy?</i></p>	<p>4. Was there anything challenging about delivering care over the phone?</p> <p><i>Was there anything you didn't like about providing care via phone?</i></p> <p><i>Did you have any difficulties at any time?</i></p> <p><i>Can you remember a particular conversation/treatment that went well or not so well? and why it went well/not so well</i></p>
<p>4. Do you see any potential disadvantages of telephone-based physiotherapy for people with knee OA?</p> <p><i>What do you think might be challenging? Why?</i></p>	<p>5. How do you think it compares to consulting with patients face-to-face in your rooms?</p> <p><i>How/why was it different/the same or better/worse?</i></p> <p><i>If required-Reflect specifically on patients with knee OA.</i></p>
<p>5. How do you think providing physiotherapy exercise advice and support over the telephone will compare to the way you usually treat a patient with knee OA in the clinic when you consult with them face-to-face?</p> <p><i>In what ways will it be different?</i></p> <p><i>How will it be similar?</i></p>	<p>6. How did the calls fit into the structure of your working day?</p> <p><i>Did you make the calls in your usual working hours? Did you make the calls from your usual workplace or elsewhere? How did you feel about these locations?</i></p> <p><i>Which locations were easier/more difficult?</i></p>
<p>6. I'm interested in your ideas about how you might gain an understanding of the patient and</p>	<p>7. Tell me how about you assessed each patient...</p>

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their knee condition over the phone. Tell me about that.

*Is there anything that you think you would like to do but might not be able to?*

7. Tell me a bit about how you normally prescribe exercise to a patient in the clinic, and how you think prescribing exercise over the telephone will be different?

*How will you teach the patients their exercise programs over the phone?*

*What do you expect will be easy/ difficult?*

8. Tell me a little bit about your typical communication style and the methods you use to build a relationship with your patients.

9. What sort of relationship do you think you will develop with the patient over the telephone in the Telecare trial, knowing that you won't see your patients face to face?

*How will the telephone influence your normal communication style?*

*How will you pick up on non-verbal cues?*

10. Tell me about what impact you think the Telecare intervention will have on people with knee OA?

11. How confident are you feeling about delivering exercise counselling and advice to people with knee OA over the phone?

*Do you hope to learn anything yourself from this trial?*

Do you have anything else you would like to add about your expectations of being involved in the Telecare trial?

How did you feel about the depth of understanding you gained of each patient's problem?

*How did this differ from face-to-face practice?*

*Anything you couldn't do that you wanted to?*

*How did being unable to touch or see the patient influence your assessment?*

*Did you refer to the pre-treatment survey/information that the patient provided? Was it useful?*

8. Tell me about your experiences prescribing a structured exercise program and general physical activity plan over the phone.

*How did you instruct/teach the patients their exercise programs?*

*What was easy and what was difficult?*

*Did you do anything different compared to what you would normally do face to face?*

9. How well do you think your patients understood the exercises and physical activity plan you prescribed?

*How confident were you that your patients could perform the exercises safely and effectively at home on their own?*

*How confident were you that your patients would adhere to the exercise/activity programs?*

10. I would like you to reflect on your communication with your patients and the relationships you developed. What are your thoughts about this?

*Did you change anything from what you normally do?*

*What was easy/what was challenging?*

11. What do you think the main outcomes were for your patients in this study?

*Did patient symptoms change?*

*Did patient function change? Did patient*

*knowledge/attitudes/confidence change? Did they achieve/not achieve their goals?*

12. Based on your experiences, what would you think about using the phone in the future to consult patients with knee OA?

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What about other patients, not just ones with knee OA?

*Advantages/disadvantages you see the phone offers over in-person visits?*

*What would your preference be for delivery of exercises? Why?*

*Is there anything you would change about such a service, based on your experience in this study?*

*If you were in charge of training physios to give advice and treatment over the phone for OA, what would you introduce to the training?*

Do you have anything else to add?

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**Table 2. Physiotherapist characteristics (n = 8)**

<b>Pseudonym</b>	<b>Gender</b>	<b>Work setting</b>	<b>Clinical experience (years)</b>	<b>Previous experiences delivering telerehabilitation</b>	<b>Number of patients and telephone consultations completed*</b>
Karen	Female	Private and public	20	Yes (via Skype)	10 patients; 92 calls
Luke	Male	Private	4	No	9 patients; 61 calls
Simon	Male	Private	15	No	7 patients; 42 calls
Jane	Female	Private	7	No	10 patients; 83 calls
Maria	Female	Public	28	No	10 patients; 81 calls
Emma	Female	Private and public	14	No	8 patients; 27 calls
Gavin	Male	Private	5	Yes (via Skype)	9 patients; 74 calls
Ian	Male	Private	17	No	8 patients; 52 calls
<b>Mean (SD)</b>			14 (8)		9 (1) patients; 64 (22) calls

SD: standard deviation

\*At the time of interview

**Table 3. Pre-intervention themes, sub-themes, and exemplary quotes relating to physiotherapists' expectations about delivering exercise therapy via telephone.**

<b>Theme: Telephone is only for follow-up</b>	
Check-in on patients	<p>Karen "I guess it's usual in practice that you end up having phone calls with some of your patients – often when things aren't going so well or they want to call you to check with something"</p> <p>Luke "telephone care the way I see it is probably more of a follow-up call after you've seen someone"</p> <p>Emma "I think a lot of follow-up stuff could be done over the phone – checking in terms of checking how people are complying with exercise programs and monitoring whether they're having flare ups and things"</p>
Not primary mode of providing care	<p>Jane "all of my experiences in physio have been in-person – home visits in the clinic. You certainly do liaise with people over the phone, but not really any - I don't think telephone-based consultations has been widely used at the moment as a way of treating people"</p> <p>Maria "with my work at the [hospital] I probably do call some patients... but it's not sort of – it's more about follow-up"</p> <p>Luke "you would see someone face-to-face and then you may ring them three days later and just go 'look, how are you going?' .... So I suppose from that point of view I do use it, but I don't use it as a primary source of care"</p>
<b>Theme: Patient convenience and cost-savings</b>	
Convenience	<p>Karen "I guess cost, time, no travel obviously, convenience I think is a big thing I think people find it really difficult to schedule appointments ... People find it really difficult to fit in their jobs, they've got family responsibilities, those kinds of things, whereas a phone call you can basically do anywhere – I think that's convenient, it would be a big help."</p> <p>Emma "I think certainly for people who are working or are busy and they can't get to a clinic, I think that's often a limiting factor for some people attending the physio and this can make it more convenient and fit into what works for their lifestyle I think there'll be a lot better compliance and a lot better engagement."</p>
Reduced cost for patients	<p>Karen "I think cost is a big issue with physio, particularly when you want to see someone over a bigger period of time ... I think potentially having a reduced cost with phone-based physio</p>

presumably might be more cost-effective and might give an opportunity for a bigger chunk of input to get people you know at a higher functional level.”

Luke “potentially some physio clinics might go ok so we’ll offer it at a cheaper rate because well you know there’s no overheads there’s no equipment, there’s no administration stuff that I’m paying, I’m literally just jumping on a call and I can make that call potentially after hours or when it’s suitable for me as well”

Patient comfort Jane “I think also people are often a little bit more comfortable in their own home, so they might be more willing to participate with home-based exercises than some people. I know some people don’t like getting out and coming in to clinics.”

Maria “I’m thinking that maybe the contact would be more regular, and once again at a time and place that’s more convenient for the patient, so they’re sort of in the mindset that this is what they’re there to do at that point in time”

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**Theme: New opportunities**

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Advice & education Karen “[telephone-delivered care] offers them an opportunity to ask questions, I think when people have got chronic diseases or knee OA, people often really want some clarity about – particularly related to exercise – but also related to what’s reasonable related to symptoms and I think [phone-delivered care] would give them structure”

Emma “I think [telephone-delivered care is] possibly a big way of the future. I think a lot of what I guess current research into back pain at least shows that advice is one of the most powerful things you can give the patient, and obviously in terms of patients being busy and time poor, being able to do that over the phone at times that suit them... I think there’s a big market for it.”

Access Jane “I think that we’d be able to access clients – or different clients, so people that have difficulty accessing the community, difficulty with transport, non-ambulant. I think a lot of people who struggle with appointments – we’d be able to reach a wider variety of the population”

Emma “[over the phone] you’re not limited by where people live, so if people are living more remotely you can still provide them with good treatment over the phone. And areas where they might not have access to physio, that’s a bit advantage. And I guess people with children and people who just can’t get to the physio. It opens up a whole new market.”

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**Theme: Unable to see or touch patients**

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Difficult to assess patients Karen “I think that physios do a lot of observation, I feel like that’s a normal thing to do when you’re assessing someone obviously, but also looking at their treatment and their quality of movement and those sorts of things. So they’re the things I feel a little bit less clear about – how that fits in [to telephone-delivered care].”

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Luke “I think that [telephone-delivered care] really I suppose takes out the power of our observation skills...just trying to get an understanding of what the patient capabilities are over the phone, because obviously I can’t see them, so you know are we going to give them something that’s far too hard or far too easy, you probably won’t be able to regress or progress quickly, and then what’s the quality of that movement pattern like...you know all the things that we’ve got that we take for granted face-to-face might be a little bit of a challenge”

Maria “in terms of just the objective assessments we’re going to have to rely on what that patient is telling us... obviously it’s not quite the same as actually eyeballing someone and, you know, possibly putting your hand on someone or watching what they’re doing or, you know, watching how well they move...I think just getting used to having no eye contact for me personally might be a bit of a hurdle”

Relationships and rapport will suffer Karen “I think also there may be issues with the relationship you build...I can see on the phone that you don’t know what someone looks like, they don’t know – they’re only working off how you express yourself verbally”

Gayin “...it’s going to be hard to develop that sort of close relationship I suppose, because when we’re so used to meeting people and visualizing them and seeing them and having sort of a face to a name and that sort of thing as well, and sort of things we’ll traditionally do as far as meeting people is concerned, and that’s a tricky bridge”

Ian “I think [a strong relationship] comes down to being able to see that person face-to-face, so again we’ll lose that in a phone call...[it] will feel distant, I think it will feel very removed, and maybe a bit colder to start with, because you can’t use other cues or body language to express yourself”

Difficulties communicating Karen “I guess you’re just relying on the patient to give you clear information, and if they don’t have very good - some people just aren’t very clear communicators or they don’t have very good body awareness, and I think there could be issues with some patients”

Jane “I think the disadvantage is a little bit in the assessment, where without being able to see and touch and feel as a physio we rely on that information we get from the client a lot more. Which in some cases might be a disadvantage if they’re not very good at self-reporting or not very aware at understanding questions you’re asking.”

Ian “I think it will be different, and I think there’ll be a lot more explanation needed over the phone and clarification about what we’re trying to get that person to do...So yeah we’re going to have to rely a lot on good communication skills I think, on both parties.”

Limits ways to teach exercise Karen “I guess you can’t demonstrate, and you can’t observe the patient doing it, and you can’t touch them to ask them to move in a different way – all the feedback is going to have to be verbal, and they’re going to have to tell you whether they think they’re doing it in the way that you want them to...So I guess you’ve just got limited – more limited options, in terms of how you would go about prescribing exercise.”

Luke “In terms of exercise delivery and getting the specific exercises I think, from my point of view, that might be a little bit of a challenge because of how physios are all about getting exercise quite detailed and specific to our patient, when that’s over the phone that might be a bit of a challenge”

Emma “I guess with some exercises, a demonstration often helps, or taking the patient through the actual exercise and showing them how to do it. ... I guess describing exercises over the phone will be a skill I’ll have to learn as well.”

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**Theme: Improved communication skills needed**

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Clear questioning Karen “I can only assume that you need to compensate for the fact that you can’t smile, nod and give them eye contact by being a better verbal communicator or there must be ways that you can show that you’re an active listener and they’ve got your attention, verbally that’s just going to have to be a stronger component of what you say”

Jane “Asking them lots of questions about what makes them worse, what makes them feel a bit better, can they do – get them to do some things while they’re on the phone with you – get up and down from the chair, get them to do some functional activities while they’re on the phone, ..I guess some of the things that we would normally want to do from an assessment side of things we just have to ask them to do it.”

Careful listening Simon “I think we take a lot of cues from facial expression, body position, all those sorts of things I think that’s certainly something that’s going to be, picking up all those sorts of things and tone of voice and those sorts of things may be slightly more difficult to sort of make sure you are hitting the mark”

Gavin “You can listen for obviously some cues, with pauses and their language and – it’s not something that I’ve had any training with but you tend to pick up a couple of things along the way and if they’re emotive about what they’re talking about it will often come up across with their tone or their rate of talk”

Providing pictures or videos of Karen “I think with the right type of extra audiovisual pictures or other material that I can still see that it should be relatively straight-forward to talk someone through something”

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exercises\*

Luke “even maybe you know a booklet of exercise is really good but maybe even a – I’m just thinking – some kind of visual sort of DVD or something of actually forming the exercises through range and then actually potentially someone talking verbally how you do the exercise”

Jane “that would be ideal – if they’ve already got some resources with some pictures, so they know those details, for example if they’ve got something at home with an exercise quads over fulcrum, then I can get them to refer to the diagram, the equipment that they either do or don’t have, and then just talk them through the set-up, as to how it works.”

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\*At the time of interviewing, physiotherapists were not aware that participants would be provided with images of each exercise as well as access to exercise videos

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**Table 4. Post-intervention themes, sub-themes, and exemplary quotes relating to physiotherapists' experiences delivering exercise therapy via telephone**

Theme: Exceeded expectations	
Fewer issues than expected	<p>Emma “I guess I was really pleasantly surprised with how well the program worked with the patients that I had through. I thought there’d be more difficulty communicating just via phone and getting people to comply...it probably exceeded my expectations, to be honest.”</p> <p>Ian “Initially I thought [the lack of face-to-face contact] would be hard. I thought there’d be some more barriers to being able to achieve the physio service that we wanted. But I actually found it a lot easier than what I expected. And I think patients were also on board and willing”</p> <p>Simon “I guess I was concerned that [exercise prescription] was going to be tricky, but it was probably really easy and clients seemed to be pretty comfortable with getting the exercises done. So the one challenge that I thought was going to be, that it really didn’t exist.”</p>
Strong rapport	<p>Emma “I was pleasantly surprised at how well rapport could be built just over the phone. And that you don’t really need that visual – I was surprised by that.”</p> <p>Karen “I don’t think you lose anything on an interpersonal relationship level which, in the past...that had been my biggest concern: you lost some connection you have with the participant. But I don’t think you’d lose anything – I think that you can gain someone’s trust and you can develop a good working relationship as a patient and therapist through the phone...I don’t know that it matters that they can’t see you.”</p> <p>Jane “I think the thing that surprised me the most was how much rapport you could build with people over the phone. I expected that to be not quite the same as the way you would build rapport with someone in person, but I felt like I was able to do that over the phone”</p>
Patient compliance	<p>Karen “I think the compliance with the exercise routine [in this trial] I think is definitely a standout compared to what I would consider my usual experience...I think the participant being in their own home probably helps to reinforce to them that being at home and doing the exercises themselves is actually something that they do have to tackle by themselves”</p> <p>Simon “They were a really easy and positive cohort to work with and seemed to all report really good changes really quickly, and certainly implemented all of the specific exercise stuff really easily into their lifestyle...probably compliance was really easy, rather than</p>

complex or difficult.”

Luke “[Before the intervention] I would have had doubts about the impact that we could have made and if we could make changes and I was potentially questioning the compliance of our patients and things like that, but I think I have been overly surprised with it.”

New enthusiasm

Maria “I think it would be a fantastic program to roll out...it is a relatively easy and I would hope, cost effective way, of getting that information out to these people and assisting them to make significant changes to their lifestyle, positive changes.”

Emma “I think that it’s something we, as physios, should be doing. It’s so easy, it makes the physio so accessible to so many people and you realise that a lot of the time the most important treatment from a physio is actually that discussion and the talking through problems and the educating. If we can, as a profession, get on top of that I think the chronic disease – especially knee OA and back pain and things like that – there is such a scope to have such a huge impact with very little cost.”

Jane “I think it was very effective. I’d happily do that... I definitely think in those instances where the general course of treatment is exercise and advice, I think that would be perfectly effective over the phone.”

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**Theme: Focus on communication**

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More personal conversations

Emma “I was trying not to talk too much at the patient which is kind of what I do in clinics. Like, you get there and you have your thrill of – the lecture of “I’ll tell you what’s wrong with you.” And actually holding back and letting them talk a lot more [over the phone] has been quite powerful as well as a good lesson for me.”

Maria “You had the time to really investigate what was motivating them or what their main issues were. Whereas I guess if you were more face-to-face and doing more of a traditional role you would be more focussed on their range of movement and their strength...it is more about finding out more about them as a person and helping them to remain motivated to continue with the program. I think over the phone facilitated that to a certain degree”

Shifts patient expectations

Emma “It changes everyone’s expectations, especially for patients, when treatment is delivered over the phone...probably when I treat face-to-face I guess there’s the expectation that a physio has to treat. So you’ve got to get your hands on, you’ve got to touch and probably reinforce that whole disability illness behaviour. Whereas, on the phone...you’re straight into discussing [health] management and exercises and it just works so much better. It’s probably influenced how I’m treating in the clinic a lot more as well. I’m doing a lot more exercise coaching, really, as opposed to actual treatment.”

Jane “I think it did take away from that expectation of manual therapy. I know when people come into the clinic and they’re coming in for a similar issue...because you’re in the room with them quite often there is an expectation of manual therapy and being on the phone it just completely takes it out of the equation. You don’t have to quite justify why you’re not doing the manual therapy quite as much because it’s just not an option.”

**Theme: Positive patient outcomes**

Improved pain and function Emma “Definitely increased functional capacity. A lot of them – nearly all of them – couldn’t walk far, couldn’t do stairs, couldn’t walk up hills. And the majority by the end of it, were doing that...functional improvements probably more so than pain, but learning to function better with the pain.”

Jane “I find with a lot of the people I saw, I feel like we had some great effectiveness. The best part is I feel like I was effective and that I’ve been able to help the majority of people have been dealing with...A lot of them have returned to things they haven’t been able to do for a very long time.”

Confidence Maria “I am thinking of a couple of clients who it seems to have made a huge difference to their lives. For example, one client, she was in tears the first time I spoke to her and was so terrified about her knee pain and then by the end of it she was very much a different person, was really happy, was really positive and felt quite capable to continuing and working on the exercises and found great benefit from that”

Jane “The biggest difference is a lot of them have a lot more confidence that they went into the program with the attitude of, “I’m going to have surgery,” and at the end, “I might be able to do this.” I think that was the biggest difference and got that with pretty much everybody; that they do feel confident that they will be able to self-manage if they do the right thing.”

Convenience Gavin “obviously the flexibility for the participant and the fact that, you know, obviously they don’t have to be at a location at any particular time...And for the most participants they sort of just were in the comfort of their own home, and that’s certainly a perk.”

Ian “The best things are the flexibility with appointment times, so you can access people at various times of the day, and I guess it becomes a little bit easier for patients who can’t get into a clinic at a certain time or are restricted with hours of the day.”

**Theme: Implementation considerations**

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Desire to see some patients

Maria “Sometimes I felt with certain clients that I would really like to have been able to see exactly what they were describing and perhaps see what their knee joints looked like and how they were actually walking”

Emma “I guess, some patients – there’s a couple that were getting aggravated by a similar exercise, and I get the – trying to describe over the phone what they were doing - that was probably the hardest thing. If I could have got eyeballs on them and said, “You’re doing XYZ wrong.” That may have made it easier, but you can work around it.”

Erring on side of caution

Maria “There was one patient in particular who was quite elderly and her knees sounded like they were pretty bad in terms of arthritis. I ended up erring on the side of caution very much with her and being very gentle in terms of what we were doing.”

Jane “for me, I do like watching people walk. I like to watch people get out of the chair. They’re the two things I really like being able to do. I guess I would ask people about those activities and just ask them to describe what’s happening – I think if I wasn’t sure I’d just play it safe with my advice.”

Luke “sometimes I would just, particularly that first week, deliberately start low level as well to really start on the easier bands just because I wanted to know the next week when I called them how they responded. Even if I thought they could have handled more, I just wanted to know. So I always felt we’d started lighter than what I should have”

Need written material and resources

Jane “The ability to do it over the phone was dependent on having those resources...I think the effect and the ability to do it on the phone is, in part, dependant on them having access to resources. I’m not sure it would go quite as well if you just called someone and they didn’t have anything else in front of them.”

Ian “having the information already in the patient’s hand is definitely an advantage because they’ve got the tools that they can just refer to at their fingertips. That works in our favour, so we don’t have to provide that information or put together the exercise programmes. They’ve got all the advice and the exercises there with them. That’s definitely an advantage.”

Safety net

Gavin “obviously because they’re in the program they’ve generally been screened pretty well to being specific to one condition. So, I don’t know how well that would go in a different context if we were trying to treat different conditions”

Karen “There has to be some criteria or tightness around people’s diagnosis and their issues...If you’ve got a patient – they’re there to see you for knee OA and there’s some

clarity around that and this studies their biggest functional limitation or technical issue, then they're stable to do exercise and you're confident they can do exercise then I think it's a great medium to treat people with."

Training is necessary

Maria "I certainly think the health coaching training we had was really useful because that was all about, I guess, assisting patients to become self-managed themselves, basically. It is kind of what we do in physio but I don't think we are really trained specifically to do that as well as it could be and that needs to be the emphasis with this sort of [telephone] program."

Karen "For most physios, [telephone-delivered care] would be a very big departure from their standard clinical practice face-to-face. I think there's a huge amount of training that would need to be done...Communication skills or health coaching kind of things"

Scheduling

Luke "I work quite fast-paced in private practice so if I got a little bit behind or things like that then I'd be calling my patients late...So I found it a convenient thing just being able to [do the telephone calls] from home."

Ian "Probably the time and the paperwork [was a challenge]...trying to fit the service into what we do here day to day, so, with getting ready for the telephone call, there's a bit of preparation time, there's opening up files, there's getting documents ready, and then there's the paperwork to do afterwards. So, trying to get that done within a normal working day in the clinic was probably a little bit of a challenge at times."

Simon "probably for me as a clinician, doing a one-off call here or there probably used up a lot of time. It probably wasn't as time efficient as I thought it could be...So, tricky for me going forwards in regards to thinking about this application of it in private practice. I think you'd almost have to be all in and have a day or two a week with lots of clients and lots of referral and continuity to that to make it applicable"

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